



PUBLIC SERVICE COMMISSION

Our Vision

"A citizen-centric public service"

Our Mission

"To reform and transform the public service for efficient and effective service delivery"

ADVERTISEMENT - VACANT POSITIONS IN THE PUBLIC SERVICE

Applications are invited from qualified persons for the positions shown below.

Interested and qualified persons are requested to make their applications **ONLINE** through the Commission website: www.publicservice.go.ke or jobs portal: www.psckjobs.go.ke

Please Note:

- (i) Candidates should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application. Details of academic and professional certificates not obtained by closure of the advert should not be included.
- (ii) Only shortlisted and successful candidates will be contacted.
- (iii) Canvassing in any form will lead to automatic disqualification.
- (iv) The Public Service Commission is committed to implementing the provisions of the Constitution - Chapter 232 (1) on fair competition and merit, representation of Kenyans diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **THEREFORE, PEOPLE WITH DISABILITIES, THE MARGINALIZED AND THE MINORITIES ARE ENCOURAGED TO APPLY.**
- (v) **Shortlisted candidates** shall be required to produce **originals** of their National Identity Card, academic and professional certificates and transcripts during interviews.
- (vi) It is a criminal offence to present fake certificates/documents.
- (vii) Serving officers shall be required to produce the **original letter of appointment** to their current substantive post during the interview.

Applications should reach the Commission **on or before 15th May 2023** latest 5.00 pm (**East African Time**).

VACANCY IN THE MINISTRY OF PUBLIC SERVICE, GENDER AND AFFIRMATIVE ACTION

STATE DEPARTMENT FOR GENDER AND AFFIRMATIVE ACTION

SECRETARY GENDER - ONE (1) POST- V/NO. 33/2023.

Basic Salary Scale:	Ksh 169,140 - Ksh 324,430 p.m.	(CSG 4)
House Allowance:	Ksh 80,000 p.m.	
Commuter Allowance:	Ksh 24,000 p.m.	
Entertainment Allowance:	Ksh 65,000 p.m.	
Extraneous Allowance:	Ksh 60,000 p.m.	
Domestic Servant:	Ksh 15,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service.	
Terms of Service:	Permanent or Local Agreement	

For appointment to this grade, a candidate must have: -

- (i) served for a minimum period of fifteen (15) years, three (3) of which must have been in the grade of Deputy Director, Gender, CSG '6' and above, or in a comparable and relevant position in the wider public service or private sector;
- (ii) a Bachelors Degree in any of the following disciplines: Gender Studies, Gender and Development, Sociology, Business Administration (Finance/Entrepreneurship Options), Anthropology, Counselling and Psychology, Economics, Law or any other relevant Social Science from a university recognized in Kenya;
- (iii) a Masters Degree in any of the following fields:- Gender and Development, Business Administration, Project Development and Management, Anthropology, Counselling, Project Planning and Management, Public Administration/Policy, Economics, Law or any other relevant qualification from a university recognized in Kenya;
- (iv) a Certificate in either Gender Studies or Gender and Development, or any other relevant course lasting not less than four (4) weeks, or four (4) weeks in aggregate from a recognized institution;
- (v) membership to a relevant professional body (where applicable);
- (vi) demonstrated outstanding professional, managerial and leadership competences in management of the Gender Function;
- (vii) be conversant with emerging issues in the field of Gender Mainstreaming, Social Economic Empowerment as well as Gender Related Violence and Female Genital Mutilation; and
- (viii) demonstrated a clear understanding of National Development Goals, Policies and Objectives and the role of the Gender Function in realization of the same

Duties and Responsibilities

This is the highest grade in the Gender Cadre. An officer at this level will be responsible to the Principal Secretary for overall coordination of the Gender function in the State Department. Specific duties and responsibilities will include: -

- (i) overseeing the interpretation, articulation and implementation of gender policies and programmes;
- (ii) coordinating Gender Mainstreaming into the national development agenda;
- (iii) facilitating, reviewing and evaluating gender policies and programmes;
- (iv) promoting Gender Mainstreaming, Socio-Economic Empowerment, and mitigation against Female Genital Mutilation and Sexual and Gender Based Violence;
- (v) facilitating domestication and implementation of resolutions on gender issues emanating from international and regional treaties, protocols and conventions;
- (vi) promoting research and benchmarking on gender issues;
- (vii) overseeing the implementation of gender related funds;
- (viii) promoting partnership with stakeholders on gender related matters;
- (ix) coordinating the development and implementation of the national gender action plans in collaboration with various stakeholders;
- (x) overseeing the implementation of performance contracts and annual work plans for the Directorates;
- (xi) monitoring the performance of the Directorates; and
- (xii) supervising, mentoring and developing staff in the Directorates

VACANCIES IN THE MINISTRY OF DEFENCE

DIRECTOR/SENIOR RESEARCH FELLOW/SENIOR LECTURER- (ONE (1) POST- V/NO. 34/2023

Basic Salary Scale:	Ksh 133,870 - Ksh 197,800 p.m.	(CSG 5)
House Allowance:	Ksh 48,000 – Ksh 60,000p.m. (Depending on duty station)	
Commuter Allowance:	Ksh 20,000p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service.	
Terms of Service:	Permanent or Local Agreement	

For appointment to this grade, a candidate must have: -

- (i) served for a minimum period of three (3) years as a Tutorial Fellow or Assistant Lecturer in a recognized university;
- (ii) a Masters degree in any of the following fields: Peace and Security Studies, Conflict Studies, Political Science, Gender and Development or equivalent qualification from a university recognized in Kenya;
- (iii) an earned PhD degree in a relevant field; and
- (iv) ability to teach/instruct in any two of the following; National Security Studies, International Security Studies, Intelligence Studies, Strategic Security Management, Security Planning and Security/Social Sciences Research Methodology

Duties and Responsibilities

This is a middle teaching and research position. The post holder will be expected to show academic leadership in both research and teaching at the Centre for Security Studies (CSS) and the National Defence College (NDC). Duties of the post holder are two-fold; Research/Scholarship and Teaching. Specific duties and responsibilities will include:-

(a) Research/Scholarship

- (i) undertaking research scholarship activity subject to the approval of the Senior Researchers and the NDC Commandant;
- (ii) carrying out research internally, nationally and internationally and to contribute to the research objectives of both the Centre for Security Studies with approval of Senior Research Fellows;
- (iii) undertaking in subject and professional research and pedagogy development as required to support teaching activities at the NDC; and
- (iv) transforming and applying knowledge acquired from scholarship to teaching, research and appropriate external activities

(b) Teaching

- (i) providing participants with the relevant and stimulating range of learning opportunities and experiences within the subject area, consistent with their overall learning objectives;
- (ii) undertaking teaching duties as required by and agreed with the Commandant and to keep abreast of international developments within the academic discipline and/or professional practice of the subject area and to share this knowledge to shape curricular content, design and delivery;
- (iii) setting, marking and assessing work and providing feedback to participants;
- (iv) monitoring participants progress and making timely reports to the College Headquarters;
- (v) coordinating staff development initiatives related to learning and teaching; and
- (vi) supporting students' programmes on academic, career and personal development

LECTURER- (D.Phil): FOUR (4) POSTS- V/NO. 35 /2023

Basic Salary Scale:	Ksh 133,870 - Ksh 197,800 p.m.	(CSG 5)
House Allowance:	Ksh 48,000 - Ksh 60,000p.m. (Depending on duty station)	
Commuter Allowance:	Ksh 20,000p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service.	
Terms of Service:	Permanent or Local Agreement	

For appointment to this grade, a candidate must have: -

- (i) served for a minimum period of three (3) years as a Tutorial Fellow or Assistant Lecturer in a recognized university;
- (ii) a Masters degree in the any of the following fields: Peace and Security Studies, Conflict Studies, Political Science, Gender and Development or equivalent qualification from a university recognized in Kenya;
- (iii) an earned PhD degree in a relevant field; and

- (iv) ability to teach/instruct in any two of the following subjects: National Security Studies, International Security Studies, Intelligence Studies, Strategic Security Management, Security Planning and Security/Social Sciences Research Methodology

Duties and Responsibilities

This is a middle teaching and research position. The post holder will be expected to show academic leadership in both research and teaching at the Centre for Security Studies (CSS) and the National Defence College (NDC). Duties of the post holder are two-fold: Research/Scholarship and Teaching. Specific duties and responsibilities include:-

(a) Research/Scholarship

- (i) undertaking research scholarship activity subject to the approval of the Senior Researchers and the NDC Commandant;
- (ii) carrying out research internally, nationally and internationally and to contribute to the research objectives of both the Centre for Security Studies with approval of Senior Research Fellows;
- (iii) undertaking in subject and professional research and pedagogy development as required to support teaching activities at the NDC; and
- (iv) transforming and applying knowledge acquired from scholarship to teaching, research and appropriate external activities

(b) Teaching

- (i) providing participants with the relevant and stimulating range of learning opportunities and experiences within the subject area, consistent with their overall learning objectives;
- (ii) undertaking teaching duties as required by and agreed with the Commandant and to keep abreast of international developments within the academic discipline and/or professional practice of the subject area and to share this knowledge to shape curricular content, design and delivery;
- (iii) setting, marking and assessing work and providing feedback to participants;
- (iv) monitoring participants progress and making timely reports to the College Headquarters;
- (v) coordinating staff development initiatives related to learning and teaching; and
- (vi) supporting students programmes on academic, career and personal development

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20, 800 - 50,000 p.m. (Depending on duty station)	
Commuter Allowance:	Kshs.16, 000 p.m.	
Leave Allowance:	As provided by the Government	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service.	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have: -

- (i) served as a Tutorial Fellow or Assistant Lecturer for not less than three (3) years in a recognized university;
- (ii) a Masters degree in any of the following fields: Peace and Security Studies, Conflict Studies, Political Science, Gender and Development or equivalent qualification from a university recognized in Kenya; and
- (iii) ability to teach/instruct in any two of the following; National Security Studies, International Security Studies, Intelligence Studies, Strategic Security Management, Security Planning and Security/Social Sciences Research Methodology

Note: Possession of a relevant PhD degree will be considered an added advantage.

Duties and Responsibilities

Duties of the post holder are two-fold; research/scholarship and teaching at the Centre for Security Studies (CSS) and the National Defence College (NDC). Specific duties and responsibilities include:

(a) Research/Scholarship

- (i) undertaking research scholarship activity subject to the approval of the Senior Researchers and the NDC Commandant;
- (ii) carrying out research internally, nationally and internationally and to contribute to the research objectives of both the Centre for Security Studies with approval of Senior Research Fellows;
- (iii) undertaking in subject and professional research and pedagogy development as required to support teaching activities at the NDC; and
- (iv) transforming and applying knowledge acquired from scholarship to teaching, research and appropriate external activities

(b) Teaching

- (i) providing participants with the relevant and stimulating range of learning opportunities and experiences within the subject area, consistent with their overall learning objectives;
- (ii) undertaking teaching duties as required by and agreed with the Commandant and to keep abreast of international developments within the academic discipline and/or professional practice of the subject area and to share this knowledge to shape curricular content, design and delivery;

- (iii) setting, marking and assessing work and providing feedback to participants;
- (iv) monitoring participants progress and making timely reports to the College Headquarters;
- (v) coordinating staff development initiatives related to learning and teaching; and
- (vi) supporting students programmes on academic, career and personal development

NEUROSURGEON - ONE (1) POST: V/NO. 37 /2023

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20, 000 - 50,000 p.m.(Depending on duty station)	
Commuter Allowance:	Kshs.16, 000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service.	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director of Medical Services/Medical Specialist, CSG 7 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from a university recognized in Kenya;
- (iii) a Masters degree in the field of Neurosurgery from a university recognized in Kenya;
- (iv) a Certificate of Registration by the Medical Practitioners and Dentist Board;
- (v) a Valid practicing license from Medical Practitioners and Dentist Board; and
- (vi) demonstrated professional competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- (i) performing complex and advanced clinical patient management in area of specialization of internal medicine or other specialties recognized by the Board;
- (ii) coordinating training, coaching and mentoring of health personnel;
- (iii) managing health stores including essential medicines and/ or plant equipment;
- (iv) managing larger facilities/hospitals;
- (v) developing intervention activities or programs for the management of diseases and conditions;
- (vi) developing Medical Standard Operating Procedures(SOPs) and protocols;
- (vii) developing training curricular and syllabi in collaboration with training institutions;
- (viii) coordinating emergency response and clinical care;
- (ix) coordinating health projects and programmes;
- (x) managing health information systems;
- (xi) carrying out health surveys and research; and
- (xii) monitoring the provision of forensic and medico-legal services

PSYCHIATRIST - TWO (2) POSTS: V/NO. 38 /2023

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20, 000 - 50,000 p.m.(Depending on duty station)	
Commuter Allowance:	Kshs.16, 000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service.	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director of Medical Services/Medical Specialist, CSG 7 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from a university recognized in Kenya;
- (iii) a Masters degree in the field of Psychiatry from a university recognized in Kenya; .
- (iv) a Certificate of Registration by the Medical Practitioners and Dentist Board;
- (v) a Valid practicing license from Medical Practitioners and Dentist Board; and
- (vi) demonstrated professional competence and managerial capability as reflected in work performance and results

Duties and Responsibilities

- (i) performing complex and advanced clinical patient management in area of specialization of internal medicine or other specialties recognized by the Board;
- (ii) coordinating training, coaching and mentoring of health personnel;
- (iii) managing health stores including essential medicines and/ or plant equipment;
- (iv) managing larger facilities/hospitals;
- (v) developing intervention activities or programs for the management of diseases and conditions;
- (vi) developing Medical Standard Operating Procedures(SOPs) and protocols;
- (vii) developing training curricular and syllabi in collaboration with training institutions;
- (viii) coordinating emergency response and clinical care;
- (ix) coordinating health projects and programmes;
- (x) managing health information systems;
- (xi) carrying out health surveys and research; and
- (xii) monitoring the provision of forensic and medico-legal services

OPHTHALMOLOGIST - ONE (1) POST: V/NO. 39 /2023

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20, 000 - 50,000 p.m.(Depending on duty station)	

Commuter Allowance:	Kshs.16, 000 p.m.
Leave Allowance:	As provided in the Civil Service
Annual Leave:	30 working days per financial year
Medical Cover:	As provided in the Civil Service.
Terms of Service:	Permanent and Pensionable

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director of Medical Services/Medical Specialist, CSG 7 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from a university recognized in Kenya;
- (iii) a Masters degree in the field of Ophthalmology from a university recognized in Kenya;
- (iv) a Certificate of Registration by the Medical Practitioners and Dentist Board;
- (v) a Valid practicing license from Medical Practitioners and Dentist Board; and
- (vi) demonstrated professional competence and managerial capability as reflected in work performance and results

Duties and Responsibilities

- (i) performing complex and advanced clinical patient management in area of specialization of internal medicine or other specialties recognized by the Board;
- (ii) coordinating training, coaching and mentoring of health personnel;
- (iii) managing health stores including essential medicines and/ or plant equipment;
- (iv) managing larger facilities/hospitals;
- (v) developing intervention activities or programs for the management of diseases and conditions;
- (vi) developing Medical Standard Operating Procedures(SOPs) and protocols;
- (vii) developing training curricular and syllabi in collaboration with training institutions;
- (viii) coordinating emergency response and clinical care;
- (ix) coordinating health projects and programmes;
- (x) managing health information systems;
- (xi) carrying out health surveys and research; and
- (xii) monitoring the provision of forensic and medico-legal services

PLASTIC SURGEON - ONE (1) POST: V/NO. 40 /2023

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20, 000 - 50,000 p.m.(Depending on duty station)	
Commuter Allowance:	Kshs.16, 000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service.	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director of Medical Services/Medical Specialist, CSG 7 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from a university recognized in Kenya;
- (iii) a Masters degree in the field of Plastic Surgery from a university recognized in Kenya;
- (iv) a Certificate of Registration by the Medical Practitioners and Dentist Board;
- (v) a Valid practicing license from Medical Practitioners and Dentist Board; and
- (vi) demonstrated professional competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- (i) performing complex and advanced clinical patient management in area of specialization of internal medicine or other specialties recognized by the Board;
- (ii) coordinating training, coaching and mentoring of health personnel;
- (iii) managing health stores including essential medicines and/ or plant equipment;
- (iv) managing larger facilities/hospitals;
- (v) developing intervention activities or programs for the management of diseases and conditions;
- (vi) developing Medical Standard Operating Procedures(SOPs) and protocols;
- (vii) developing training curricular and syllabi in collaboration with training institutions;
- (viii) coordinating emergency response and clinical care;
- (ix) coordinating health projects and programmes;
- (x) managing health information systems;
- (xi) carrying out health surveys and research; and
- (xii) monitoring the provision of forensic and medico-legal services

ORTHOPAEDIC SURGEON - FOUR (4) POSTS: V/NO. 41 /2023

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20, 000 - 50,000 p.m.(Depending on duty station)	
Commuter Allowance:	Kshs.16, 000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service.	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director of Medical Services/Medical Specialist, CSG 7 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from a university recognized in Kenya;
- (iii) a Masters degree in the field of Orthopaedic Surgery from a university recognized in Kenya;
- (iv) a Certificate of Registration by the Medical Practitioners and Dentist Board;

- (v) a Valid practicing license from Medical Practitioners and Dentist Board; and
- (vi) demonstrated professional competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- (i) performing complex and advanced clinical patient management in area of specialization of internal medicine or other specialties recognized by the Board;
- (ii) coordinating training, coaching and mentoring of health personnel;
- (iii) managing health stores including essential medicines and/ or plant equipment;
- (iv) managing larger facilities/hospitals;
- (v) developing intervention activities or programs for the management of diseases and conditions;
- (vi) developing Medical Standard Operating Procedures(SOPs) and protocols;
- (vii) developing training curricular and syllabi in collaboration with training institutions;
- (viii) coordinating emergency response and clinical care;
- (ix) coordinating health projects and programmes;
- (x) managing health information systems;
- (xi) carrying out health surveys and research; and
- (xii) monitoring the provision of forensic and medico-legal services

PATHOLOGIST- TWO (2) POSTS: V/NO. 42 /2023

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20, 000 - 50,000 p.m.(Depending on duty station)	
Commuter Allowance:	Kshs.16, 000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service.	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director of Medical Services/Medical Specialist, CSG 7 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from a university recognized in Kenya;
- (iii) a Masters degree in the field of Pathology from a university recognized in Kenya;
- (iv) a Certificate of Registration by the Medical Practitioners and Dentist Board;
- (v) a Valid practicing license from Medical Practitioners and Dentist Board; and
- (vi) demonstrated professional competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- (i) performing complex and advanced clinical patient management in area of specialization of internal medicine or other specialties recognized by the Board;

- (ii) coordinating training, coaching and mentoring of health personnel;
- (iii) managing health stores including essential medicines and/ or plant equipment;
- (iv) managing larger facilities/hospitals;
- (v) developing intervention activities or programs for the management of diseases and conditions;
- (vi) developing Medical Standard Operating Procedures(SOPs) and protocols;
- (vii) developing training curricular and syllabi in collaboration with training institutions;
- (viii) coordinating emergency response and clinical care;
- (ix) coordinating health projects and programmes;
- (x) managing health information systems;
- (xi) carrying out health surveys and research; and
- (xii) monitoring the provision of forensic and medico-legal services

PAEDIATRICIAN- FOUR (4) POSTS- V/NO. 43 /2023

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20, 000 - 50,000 p.m.(Depending on duty station)	
Commuter Allowance:	Kshs.16, 000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director of Medical Services/Medical Specialist, CSG 7 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from a university recognized in Kenya;
- (iii) a Masters degree in the field of Paediatric from a university recognized in Kenya;
- (iv) a Certificate of Registration by the Medical Practitioners and Dentist Board;
- (v) a Valid practicing license from Medical Practitioners and Dentist Board; and
- (vi) demonstrated professional competence and managerial capability as reflected in work performance and results

Duties and Responsibilities

- (i) performing complex and advanced clinical patient management in area of specialization of internal medicine or other specialties recognized by the Board;
- (ii) coordinating training, coaching and mentoring of health personnel;
- (iii) managing health stores including essential medicines and/ or plant equipment;
- (iv) managing larger facilities/hospitals;
- (v) developing intervention activities or programs for the management diseases and conditions;
- (vi) developing Medical Standard Operating Procedures(SOPs) and protocols;
- (vii) developing training curricular and syllabi in collaboration with training institutions;
- (viii) coordinating emergency response and clinical care;
- (ix) coordinating health projects and programmes;

- (x) managing health information systems;
- (xi) carrying out health surveys and research; and
- (xii) Monitoring the provision of forensic and medico-legal services.

GYNAECOLOGIST/OBSTETRICS, FIVE (5) POSTS- V/NO. 44 /2023

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20, 000 - 50,000 p.m. (Depending on duty station)	
Commuter Allowance:	Kshs.16, 000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director of Medical Services/Medical Specialist, CSG 7 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from a university recognized in Kenya;
- (iii) a Masters degree in the field of Gynaecology/Obstetrics from a university recognized in Kenya;
- (iv) a Certificate of Registration by the Medical Practitioners and Dentist Board;
- (v) a Valid practicing license from Medical Practitioners and Dentist Board; and
- (vi) demonstrated professional competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- (i) performing complex and advanced clinical patient management in area of specialization of internal medicine or other specialties recognized by the Board;
- (ii) coordinating training, coaching and mentoring of health personnel;
- (iii) managing health stores including essential medicines and/ or plant equipment;
- (iv) managing larger facilities/hospitals;
- (v) developing intervention activities or programs for the management diseases and conditions;
- (vi) developing Medical Standard Operating Procedures (SOPs) and protocols;
- (vii) developing training curricular and syllabi in collaboration with training institutions;
- (viii) coordinating emergency response and clinical care;
- (ix) coordinating health projects and programmes;
- (x) managing health information systems;
- (xi) carrying out health surveys and research; and
- (xii) monitoring the provision of forensic and medico-legal services

PHYSICIAN - SIX (6) POSTS- V/NO. 45 /2023

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20, 000 - 50,000 p.m. (Depending on duty station)	
Commuter Allowance:	Kshs.16, 000 p.m.	

Leave Allowance:	As provided in the Civil Service.
Annual Leave:	30 working days per financial year
Medical Cover:	As provided in the Civil Service.
Terms of Service:	Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- (i) served for a minimum period of three (3) years at the grade of Assistant Director of Medical Services/Medical Specialist, CSG 7 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from a university recognized in Kenya;
- (iii) a Masters degree in the field of Physician from a university recognized in Kenya;
- (iv) a Certificate of registration by the Medical Practitioners and Dentist Board;
- (v) a Valid Practicing License from Medical Practitioners and Dentist Board; and
- (vi) demonstrated competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- (i) performing complex and advanced clinical patient management in area of specialization including internal medicine ,anesthesia, or other specialties recognized by the Board;
- (ii) coordinating training, coaching and mentoring of health personnel;
- (iii) managing health stores including essential medicines and/or plant and equipment;
- (iv) managing larger facilities/hospitals;
- (v) developing intervention activities or programs for the management of diseases and conditions;
- (vi) developing medical Standard Operating Procedures (SOPs) and protocols;
- (vii) developing training curricular and syllabi in collaboration with training institutions;
- (viii) coordinating emergency response and clinical care;
- (ix) coordinating health projects and programmes;
- (x) managing health information systems;
- (xi) carrying out health surveys and research; and
- (xii) monitoring the provision of forensic and medico-legal services

ANAESTHESIOLOGIST, NINE (9) POSTS- V/NO. 46 /2023

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20, 000 - 50,000 p.m. (Depending on duty station)	
Commuter Allowance:	Kshs.16, 000 p.m.	
Leave Allowance:	As provided in the civil service.	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the civil service.	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director of Medical Services/Medical Specialist, CSG 7 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from a university recognized in Kenya;
- (iii) a Masters degree in the field of Anaesthesia from a university recognized in Kenya;
- (iv) a Certificate of registration by the Medical Practitioners and Dentist Board;
- (v) a Valid Practising Licence from Medical Practitioners and Dentist Board; and
- (vi) demonstrated competence and managerial capability as reflected in work performance and results

Duties and Responsibilities

- (i) performing complex and advanced clinical patient management in area of specialization including internal medicine ,anesthesia, or other specialties recognized by the Board;
- (ii) coordinating training, coaching and mentoring of health personnel;
- (iii) managing health stores including essential medicines and/or plant and equipment;
- (iv) managing larger facilities/hospitals;
- (v) developing intervention activities or programs for the management of diseases and conditions;
- (vi) developing medical Standard Operating Procedures (SOPs) and protocols;
- (vii) developing training curricular and syllabi in collaboration with training institutions;
- (viii) coordinating emergency response and clinical care;
- (ix) coordinating health projects and programmes;
- (x) managing health information systems;
- (xi) carrying out health surveys and research; and
- (xii) monitoring the provision of forensic and medico-legal services.

ONCOLOGIST: TWO (2) POSTS- V/NO. 47 /2023

Basic Salary Scale:	Kshs 99,900- Ksh 169,140	(CSG 6)
House Allowance:	Ksh 20,000 - 50,000 p.m. (Depending on duty station)	
Commuter Allowance:	Kshs.16, 000 p.m.	
Leave Allowance:	As provided in the civil service.	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the civil service.	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director of Medical Services/Medical Specialist, CSG 7 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from a university recognized in Kenya;
- (iii) a Masters degree in the field of Oncology from a university recognized in Kenya;
- (iv) a Certificate of registration by the Medical Practitioners and Dentist Board;
- (v) a Valid Practising Licence from Medical Practitioners and Dentist Board; and
- (vi) demonstrated competence and managerial capability as reflected in work performance and results

Duties and Responsibilities

- (i) performing complex and advanced clinical patient management in area of specialization of internal medicine , or other specialties recognized by the Board;
- (ii) coordinating training, coaching and mentoring of health personnel;
- (iii) managing health stores including essential medicines and/or plant and equipment;
- (iv) managing larger facilities/hospitals;
- (v) developing intervention activities or programs for the management of diseases and conditions;
- (vi) developing medical Standard Operating Procedures (SOPs) and protocols;
- (vii) developing training curricular and syllabi in collaboration with training institutions;
- (viii) coordinating emergency response and clinical care;
- (ix) coordinating health projects and programmes;
- (x) managing health information systems;
- (xi) carrying out health surveys and research; and
- (xii) monitoring the provision of forensic and medico-legal services

MEDICAL OFFICER: TEN (10) POSTS: V/NO. 48 /2023

Basic Salary Scale:	Ksh 49,000 p.m. - Ksh 87,360 p.m.	(CSG 8)
House Allowance:	Ksh 15,400 p.m. - 35,000 p.m.	
Commuter Allowance:	Ksh 8,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided in the Civil Service.	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have: -

- (i) a Bachelor of Medicine and Bachelor of Surgery (M.B:Ch.B) degree from a university recognized in Kenya;
- (ii) successfully completed one (1) year Internship from a recognized institution; and
- (iii) a Certificate of registration by the Medical Practitioners and Dentists Board.

Duties and Responsibilities

An officer at this level will work under guidance of a senior officer. Duties and responsibilities at this level will include:-

- (i) diagnosing , caring and treating diseases;
- (ii) performing medical and surgical procedures;
- (iii) preparing and responding to emergencies and disasters;
- (iv) participating in management of medicines, medical instruments and equipment;
- (v) providing health education;
- (vi) maintaining medical records health Information and Data;
- (vii) counselling patients and their relatives on diagnoses and bereavement;
- (viii) teaching and coaching medical students, nursing students and clinical officer interns; and
- (ix) preparing requisite documents for registration

DENTIST: FOUR (4) POSTS: V/NO. 49 /2023

Basic Salary Scale:	Kshs 49,000 - Ksh 87,360	(CSG 8)
House Allowance:	Kshs 15,400p.m - 35, 000 p.m.	
Commuter Allowance:	Kshs8, 000 p.m.	
Leave Allowance:	As provided in the Civil Service.	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided in the Civil Service.	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) a Bachelor of Dental Surgery (DS) degree or any other equivalent qualification from a university recognized in Kenya;
- (ii) successfully completed one (1) year internship from a recognized institution; and
- (iii) a Certificate of registration by Medical Practitioners and Dentists Board.

Duties and Responsibilities

An officer at this level will work under guidance of a senior officer. Duties and responsibilities at this level will include:-

- (i) providing dental care including: diagnosing common oral conditions, treating, prescribing and referring;
- (ii) carrying out minor oral and maxillofacial surgery;
- (iii) Prosthetics and conservative dentistry;
- (iv) facilitating admission, disease investigations of patients;
- (v) report writing and assisting in theater activities;
- (vi) collecting information on dental health information system;
- (vii) organizing discharge summaries and follow-up of patients; and
- (viii) acting as the first on call on duty

SECRETARY/CEO
PUBLIC SERVICE COMMISSION