



International Organization for Migration (IOM)  
The UN Migration Agency

## **CALL FOR APPLICATIONS**

<b>I. POSITION INFORMATION</b>	
Position title:	Medical Escorts – Nurses (on oncall basis subject to need)
Duty station:	Regional Office, Nairobi, Kenya
Duration of Assignment:	Each trip takes between 1 to 5 days at a time
Organizational unit:	Regional Migration Health Division
Reporting directly to	Chief Nurse, Mobile Unit and Regional Medical Movement Coordinator
Overall supervision by	Regional Health Assessments Program Coordinator for Sub-Saharan Africa
Managerial responsibility	None
CFA No.	IOMRONBO/CFA/012/2023
Directly reporting staff	None
Estimated Start Date	As Soon As Possible
<b>II. ORGANIZATIONAL CONTEXT AND SCOPE</b>	
<p>The International Organization for Migration (IOM) is the UN Migration Agency. With 174 member states it is committed to the principle that humane and orderly migration benefits migrants and society. Established in 1951 and now active in over 400 field locations worldwide, IOM works with partners, government and civil society to:</p> <ol style="list-style-type: none"><li>1. Assist in meeting the operational challenges of migration and mobility</li><li>2. Advance understanding of migration issues</li><li>3. Encourage social and economic development through migration; and</li><li>4. Uphold the human dignity and well-being of migrants and mobile populations.</li></ol> <p>IOM is committed to a diverse and inclusive environment. External candidates are eligible to apply to this vacancy.</p> <p>IOM's Regional Office for the East and Horn of Africa supports and monitors the following countries: Burundi, Djibouti, Eritrea, Ethiopia, Kenya, Rwanda, Somalia, South Sudan, Tanzania and Uganda. Through a team of specialists, the Regional Office supports the development, implementation, monitoring, reporting and evaluation of projects and initiatives undertaken by country offices and regional programmes.</p> <p>In Kenya, IOM has since significantly diversified its programming since 2005. IOM currently implements interventions within the areas of emergency and post-conflict response, preparedness and response, disaster risk reduction, livelihoods, healthcare, and psychosocial assistance, assisted voluntary return of migrants, immigration and border management, migration and development, resettlement and repatriation, family reunification, counter human trafficking, assistance to</p>	

vulnerable migrants, and labour migration. This sometimes involves movement of vulnerable persons who require special travel arrangements during movement such as in relocation, repatriation, or resettlement.

Under the overall guidance of the Regional Health Assessments Program Coordinator for Sub-Saharan Africa, the direct supervision of the Chief Nurse, Mobile Unit and the Regional Medical Movement Coordinator, the incumbent will act as medical escort for refugees with significant medical conditions requiring special travel arrangements for the duration of their travel to final destinations in the US, Australia, Canada, and other countries.

### **III. RESPONSIBILITIES AND ACCOUNTABILITIES**

In particular, the incumbent will: -

1. Review all files of refugees/migrants known to have significant medical conditions and discuss the findings with the IOM physician.
2. Complete all logistical and administrative procedures required before travel as advised.
3. Ensure that special services (i.e., medications, oxygen, stretcher, others) needed are available and confirmed before departure.
4. Provide all necessary medical care and support to designated beneficiaries(s) - patients during the journey and accompany these persons to an agreed handover point.
5. Identify themselves to airline staff on check-in and again on boarding the carrier.
6. Extend general in-flight and on-the-ground support to all passengers travelling under the auspices of IOM as circumstances require.
7. Ensure all clinical observations and interventions are documented in provided forms as they happen.
8. Accommodate any changes in routing or schedule imposed by the carrier or condition of the patient.
9. Comply with standard IOM requirements for duty travel and entitlements.
10. Assume other duties as assigned, which may include meetings or briefing of national health or quarantine officials on arrival, the purchase of goods or equipment at the destination, or assisting in the shipping or return of such equipment, emergency admission processing or other unpredicted activity relevant to successful escorting.
11. Ensure that designated patients are handed over to a responsible entity overseas and that unescorted onward travel connections are completely understood by the passenger, accompanying family members, or continuing non-medical escorts, and partner agencies.
12. Upon handover of the migrant(s) to the receiving party, obtain the signature from the receiving party to Migrant Handover Notification filled in and signed by the medical escort.
13. Ensure handing over is done as per previously agreed protocol or as necessitated in case of an emergency in communication with the Chief Nurse, Regional Medical Movement Coordinator or other relevant higher authority directly concerned with the movement.
14. Complete and submit the Escort Movement Report to the IOM Mission and the relevant MHD Unit involved within one week after the completion of duty.
15. Return the IOM medical escort bag once duty is complete, with inventory of all medications or supplies used during the journey within one week of duty completion or earlier as instructed.

### **IV. COMPETENCIES**

The incumbent is expected to demonstrate the following values and competencies:

**Values** - All IOM staff members must abide by and demonstrate these five values:

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

**Core Competencies** - Behavioural indicators

- Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

## V. EDUCATION AND EXPERIENCE

- University Degree or Diploma in Nursing with valid license to practice medicine in Kenya.
- At least five years of clinical experience with thorough knowledge of emergency medicine: distinct advantage to ER specialists and specialists in emergency pulmonology, cardiology; neurology and paediatric medicine including mental health specialists (psychiatrists). Current BLS and ACLS or equivalent certification required.
- Willingness and ability to provide non-medical assistance.
- Ability to travel at least once every two months and if needed on short notice.
- Possession of a valid US, Canadian and/or a Schengen Visa

### **Technical competency:**

- Effectively applies knowledge of IOM Migration Health Division's SOPs and Administrative policies and procedures in execution of responsibilities.

## VI. SKILLS

- Gender sensitivity and respect for cultural diversity
- Proficiency in computer skills, especially in MS Office products (Excel, Outlook, Word etc.).

## VII. LANGUAGES

Required
Fluency in English and Knowledge of languages spoken in East Africa is required. Working knowledge of French; and/or any other UN Official language is advantageous.

**Mode of Application:**

Interested candidates should submit CV and a cover letter indicating the Call for Application Number (CFA No.), Position Title and the Duty Station with three professional referees (supervisors) and their contacts (both email and telephone) to: [ronairobihdrec@iom.int](mailto:ronairobihdrec@iom.int)

**CLOSING DATE: 31 August 2023**

Only shortlisted applicants will be contacted.

**NOTE**

***NO FEE: The International Organization for Migration (IOM) does not charge a fee at any stage of the recruitment process (application, interview meeting, process or training). IOM does not concern itself with information on applicants' bank details.***

Posting period:

From: 11.08.2023 to 31.08.2023