



REPUBLIC OF KENYA

## DEPARTMENT OF HEALTH SERVICES. HOMABAY



HOMA BAY COUNTY

### POSITION VACANT Registered Clinical Officer Homa Bay County.

#### Background

The Clinical Officer will be recruited under County Department of Health contract, supported through MSF France. The Clinical Officer will implement the IPD activities in the HBCTRH Medical wards and provide guidance in care of patients and surveillance of morbidity trends together with the entire MSF/MoH IPD team

**Goal of the Position:** To improve the management and continuum of care of most common conditions frequently seen in IPD adult medical wards at HBCTRH by developing simplified protocols and algorithm in order to reduce mortality.

#### Summary of Tasks but not limited to:

- Identify and evaluate sick patients, and rapidly implement management plans to improve their condition
- Assess & clerk new admissions to the department immediately (within 15 min of arrival) & thoroughly and document properly in clerking booklet included in patient's file
- Implement appropriate investigations and ensure results are received, recorded (e.g. lab summary sheets, POC register, blood transfusion register...) and acted on in a timely manner
- Review, evaluate, investigate and manage patients in a timely and effective manner
- Together with senior clinical decision makers, implement appropriate investigations and ensure results are received, recorded and acted on in a timely manner
- Ensure patients are safe to be discharged following Karnofsky performance score assessment
- Ensure a clear management plan is in place for patient discharged and documented properly on discharge summary
- Maintain efficient communication amongst the whole ipd team including nursing, counselling, nutritionist in regards of proper delivery of care to patients
- Treat patients and their loved ones with respect, ensuring their views, wishes and best interests are taken into account in all interactions with them
- Ensure effective, legible and well-ordered clinical records are kept for all patients
- Ensure all admitted patients on wards requiring lab investigations have a well filled lab request form before sending the sample to the lab
- Act in accordance with best medical evidence, applicable clinical guidelines and developed standard operating procedures in medical wards
- Any other duties as assigned by the immediate supervisor.



**Requisite Competencies:**

- Must have a Diploma in Clinical Medicine and Surgery from a recognized institution.
- Must have a Valid practicing license and registration from the Clinical Officers Council of Kenya
- A comprehensive understanding of clinical and surgical diagnostic and case management skills with high emphasis on HIV associated illnesses and effects of ARVs, in line with appropriate medical protocols.
- Experience in Medical wards (internal medicine), HIV management preferred
- Experience in performing procedures (e.g. chest tube insertion, lumbar puncture, paracentesis...) would be an asset
- Excellent clinical skills, interpersonal skills necessary to interview, teach and counsel patients and laboratory values, and make diagnosis.
- Prepare individual annual work plan based on facility HIV services

**Desirable**

- 2 years working experience in clinical work in IPD Wards
- Good reporting skills
- Ability to work under pressure
- Ability to initiate and maintain clear, concise documentation

Candidates meeting the above requirements are requested to submit an application letter, detailed CV copies of academic certificates and testimonials to "Department of Health Services Headquarters Homa Bay County" mentioning on the envelope "Registered Clinical Officer MOH/MSF" by 5pm on 24<sup>th</sup> May 2022.



**Dr Gerald Akeche**  
Chief Officer of Health  
Department of Health, Homa Bay County

