



LVCT Health is an established Kenyan NGO that is renowned for its implementation of HIV and health programs at scale in Kenya. Through its vision of **Healthy Empowered Communities**, LVCT Health is a leader in the design and implementation of innovative HIV prevention and treatment approaches, sexual and reproductive health rights (SRHR) and Sexual and Gender Based Violence (SGBV) prevention programs reaching the most vulnerable populations. The organization works with governments and other stakeholders at national and county levels.

The USAID Stawisha Pwani is a 5-year program funded by the President's Emergency Plan for AIDS Relief (PEPFAR) through the US Agency for International Development (USAID) to increase the use of quality county-led health services in Kilifi, Kwale, Mombasa and Taita Taveta Counties. The aim of the program is to strengthen county health systems with a focus on HIV Prevention & Treatment, Family Planning, Reproductive, Maternal, Child and Adolescent Health (FP/ RMNCAH) and Nutrition. The program objectives are:

- Increased demand for and access to quality HIV prevention services.
- Increased demand for and access to quality HIV treatment services.
- Use of quality FP, Reproductive, Maternal, New-born, Child & Adolescent Health and Nutrition Services (FP/RMNCAH).
- Strengthened capacity of county health systems, local partners and communities to deliver quality health services.

We are looking for a dynamic well qualified and motivated individual to join our great team by filling the following vacant position:

POSITION: Clinical Officers (2 positions)	CO/LVCT/1/2023
REPORTING TO: Facility-in-charge/Technical Officer	
COUNTY: Kilifi	

JOB PURPOSE

Provide health care services in project supported facilities leading to the achievement of the 95:95:95 targets. Working with other health workers and project staff to provide quality HIV services according to MOH guidelines.

KEY TASKS AND RESPONSIBILITIES

- Support and provide guidance to HTS Treatment Preparation in provision of HTS and adherence counselling services at the facility.
- Ensure that the facility achieve 95% linkage for clients who are identified to be HIV positive.
- Ensure immediate initiation of ART for HIV positive clients as per the national guidelines.
- Provide quality of HIV care services to clients at the facility.
- Strengthen/establish appointment management system and defaulter identification and tracking system to ensure 95% retention of clients on ART.
- Monitoring of clients on ART is especially viral load measurement as per the guidelines.
- Work with other facility staffs to implement the differentiated care model.

- Ensure proper patient record keeping on ART, Pre ART, Kenya EMR and other records according to the M.O.H guidelines and stock keeping on all drugs at the CCC.
- Coordinate On-the-Job Training (OJT) of all health service provider.
- Ensure there is a system in place to track all missed appointments and treatment interrupters (IITs)
- Ensure coordination of clinical activities with the laboratory (Clinical Laboratory interphase), data entry staff, nurse and counsellor.
- Adhere to established standards of practices for Clinical Officers as per regulatory bodies
- Prepare and implement annual work plan based on department work plan.
- Assist in the monitoring and evaluation of the HIV program at the facility.
- Establish a work improvement team (WIT) for the department and ensure monthly meetings are taking place to discuss the quality of care given to clients.
- Initiate Quality Improvement Projects on low performing indicators or Quality of service
- Establish/strengthen Multi-Disciplinary Team to discuss complex and/or treatment failure clients and recommend next course of action.
- Prepare individual monthly, Quarterly and annual work plan based on department work plan.
- Provide regular reports to the facility in charge and to USAID Stawisha Pwani.
- Use your job description and work plan to continually appraise yourself and rectify any shortcomings or suggest necessary assistance.
- Ensure that you undertake requisite professional development activities.
- Any other official duties as may be assigned by the Facility in charge.

REQUIREMENTS

- Diploma or Higher National Diploma in Clinical Medicine & Surgery or other related area of specialization.
- 2 years of work experience in provision of HIV services.
- Understanding of current guidelines on HIV.
- Valid practicing license from the Clinical Officer's Council of Kenya.
- Good report writing skills and interpersonal skills and ability to work in a team.

Interested and qualified candidates are invited to submit their applications and CV along with a cover letter expressing interest and indicating **Salary history** and **expectations** to recruitment@lvcthealth.org . The position applied for and reference number should be clearly indicated on the subject line and cover letter.

The closing date is **13th February, 2023**. Only short-listed candidates will be contacted.

LVCT Health is an equal opportunity employer. Please visit our website www.lvcthealth.org for more information about the organization.

LVCT Health **DOES NOT CHARGE** any fee whatsoever in any part of the recruitment process.