



JOB VACANCY

IDENTIFICATION	
JOB TITLE	Cluster Lead
REPORTING TO	Deputy Chief of Party
DURATION	Two (2) Years Renewable
NO. OF VACANCIES	1
PROJECT	Uongozi wa Afya Thabiti
PHYSICAL LOCATION	Nanyuki, Laikipia

Amref Health Africa was founded in 1957 and has since grown to become the largest African-based international health development organization, currently implementing more than 120 programs, directly reaching more than 12 million people across 35 African countries. Headquartered in Nairobi, Kenya, Amref Health Africa has offices in ten countries in Africa and an additional eleven advocacy and fundraising offices in Europe and North America. In the spirit of Ubuntu, partnership and networking are key elements of our approach. Amref has a staff complement of over 1,500.

Amref Health Africa is driven by its vision of *'Lasting health change in Africa'* and its mission *'To catalyze and drive community-led and people-centered health systems while addressing social determinants of health'*. We believe that the power to transform Africa's health lies within its communities, and therefore strive to ensure that health systems are not only functional but that communities are empowered to hold these systems accountable for the delivery of quality and affordable health care.

Project Background

USAID Health Sector Governance and Strategic Partnerships (HeGap) is a five-year project funded by the USAID with Amref Health Africa in Kenya as the prime partner. The project is aimed at providing system level support that will contribute to the achievement of programmatic outcomes. This is aimed at improved responsiveness (continuity of care) and performance of health indicators at the Council of Governors (COG) and across 10 Counties in Kenya (Nairobi, Mombasa, Taita Taveta, Laikipia, Samburu, Vihiga, Kakamega, Siaya, Trans-Nzioa and Turkana). The project objectives are:

- Strengthened Health Systems' Governance, Institutions, and Stewardship for Improved Delivery of Quality Health Services.
- Improved Health Systems Accountability and Structures for Transparent, Efficient and Effective Delivery of Quality Health Services
- Strengthened Structures for National and County Level Legislation and Policy Development and Review
- Strengthened Capacity of National, County and Intergovernmental Coordination Structures to Manage Health Systems.

Job Purpose

The Cluster Lead will be responsible for the overall technical and administrative oversight of the program at the cluster level. H/she will ensure strengthened health sector governance and strategic partnerships to improve resource optimization, equity and quality in the respective counties' health system.

PRINCIPAL RESPONSIBILITIES

Provide direct technical expertise on;

- Lead the strategic oversight and technical delivery of Governance and accountability, Policy and strategic partnerships to ensure quality delivery and synergies with the other components of the programme.
- Work closely with all program advisors to develop coordinated approaches to sustainably improving public sector investments in health, Reproductive, Maternal, Newborn, Child and Adolescent Health in particular, at the cluster level
- Provide targeted technical support to the technical officers to ensure the results framework for the county is achieved.

Guiding program design:

- Support cluster program staff to design programs and projects.
- Help define the approach to teaming/partnering with other organizations at the cluster level
- Support shared learning among counties in the cluster

Building the technical capacity of county program staff to ensure ongoing program quality and innovation:

- Work with county program colleagues to help analyze data that inform periodic review and course correction as needed.
- Share cross-context learning with program staff across the cluster.
- Review and share program-specific tools/resources/curricula and work with Technical Unit specialists to contextualize and adapt County specific materials.

REQUIRED QUALIFICATIONS

Education, Experience & Competencies

- At least Seven (7) years of Public Health experience, three (3) of which must be in a leadership position managing, complex service delivery and/ or Health Systems Strengthening programs of similar scope and dollar value.
- At least a Bachelor's degree in Social Sciences, Public Health, Nursing, Medicine, Management, Business Administration, or a related field.
- A master's degree in Public Health or Health Systems Management is an added advantage
- A thorough knowledge of the devolved health system in Kenya, experience working with county management teams is highly desired
- Working knowledge of USAID policies and procedures.
- Knowledge of administration, human resources (HR) practices, budget management.
- Experience recruiting, forming, and successfully managing teams and ensuring the quality of their products.
- Demonstrated success in multicultural environments is required.
- Strong written and verbal communication skills in English required.

How to apply

Interested? Please visit our website <https://amref.org/vacancies/> to make your application. You will be directed to our online portal where you will need to create an account in order for you to be able to submit your application. Your application should include a cover letter detailing why you are the best fit for this position and your CV with relevant skills and experience. The closing date will be **Friday, September 8, 2023**. Only shortlisted candidates will be contacted.

Duly note that Amref Health Africa does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with recruitment.

Amref Health Africa is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy.