**KENYA MEDICAL TRAINING COLLEGE – NYAMIRA**

**END OF YEAR THREE SEMESTER ONE EXAMINATION**

**MARCH 2013 KRCHN CLASS (PRE-SERVICE)**

**LEADERSHIP AND MANAGEMENT EXAMINATION**

DATE: 8 SEPT. 2015 TIME 8.30 – 11.30 AM

**INSTRUCTIONS**

1. Read the questions carefully and answer only what is asked.
2. Enter your examination number and question number on each page used.
3. ALL questions are compulsory.
4. For part 1 (MCQs), write the answer in the spaces provided on the answer booklet and each MCQ is one (1) mark.
5. For Part 2 (SHORT ANSWER QUESTIONS), answer the questions following each other.
6. For Part 3 (LONG ANSWER QUESTIONS), answer to each question MUST start on a separate page.
7. Omission of and or wrong numbering of a question or part of the question will result in 10% deduction of the marks scored from the relevant part.
8. Do NOT use a pencil.
9. Mobile phones are NOT allowed in the examination hall.

For Examiner:

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| --- | --- | --- | --- | --- |
| **MCQS** | **SAQS** | **LAQS 1** | **LAQS 2** | **TOTAL** |
|  |  |  |  |  |

**PART TWO: SHORT ANSWER QUESTIONS – LEADERSHIP AND MANAGEMENT – 10 MARKS**

Q.1. Define :

1. Leadership.
2. Management. 2 marks

Q.2. State five (5) functions of management. 5 marks

Q.3. Explain three (3) reasons why people fear change in an organization. 3 marks

**PART THREE: LONG ANSWER QUESTIONS – LEADERSHIP & MANAGEMENT – 10 MARKS**

Q.1. You have been deployed as county director of nursing in county Y. Upon assuming office you realize that the nursing services have no written mission nor vision. You take it upon yourself to develop a mission and vision for the nursing services in your county.

1. Define a mission. 1 mark
2. Define a vision. 1 mark
3. Describe the strategies and processes you will undertake until you develop a

mission and vision for the nursing services in your county. 8 marks