**KENYA MEDICAL TRAINING COLLEGE – NYAMIRA**

**END OF YEAR THREE SEMESTER ONE EXAMINATION**

**MARCH 2016 KRCHN CLASS (PRE-SERVICE)**

**EXAMINATION**

DATE: …………………… TIME:…………………..

**INSTRUCTIONS**

1. Read the questions carefully and answer only what is asked.
2. Enter your examination number and question number on each page used.
3. ALL questions are compulsory.
4. For part 1 (MCQs), write the answer in the spaces provided on the answer booklet and each MCQ is one (1) mark.
5. For Part 2 (SHORT ANSWER QUESTIONS), answer the questions following each other.
6. For Part 3 (LONG ANSWER QUESTIONS), answer to each question MUST start on a separate page.
7. Omission of and or wrong numbering of a question or part of the question will result in 10% deduction of the marks scored from the relevant part.
8. Do NOT use a pencil.
9. Mobile phones are NOT allowed in the examination hall.

For Examiner:

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| --- | --- | --- | --- | --- |
| **MCQS** | **SAQS** | **LAQS 1** | **LAQS 2** | **TOTAL** |
|  |  |  |  |  |

**PART TWO: SAQ (SHORT ANSWER QUESTIONS) LEADERSHIP – 10 MARKS**

Q.1. Explain how principles of scientific management theory can be applied to nursing

management 5 marks

Q.2. (a) Define a vision 1 mark

(b) State four (4) benefits of an organization’s vision to its productivity 4 marks

**PART TWO: SAQ (SHORT ANSWER QUESTIONS) MANAGEMENT OF RESOURCES –MARKS**

Q.1. Describe the role of a nurse manager in the management of financial resources in a county referral hospital 6 marks

Q.2. (a) Define staff appraisal 1 mark

(b) State four benefits of staff appraisal to nursing service 4 marks

Q.3. (a) Define time wasters 1 mark

(b) State four strategies that nurses can use to manage time effectively 4 marks

Q.4. Explain the steps of procurement procedure 6 marks

Q.5. (a) Explain the use of the following documents ;

1. LPO
2. Store ledgers
3. Bin card

(b) State levels that are considered when stocks are being ordered 2 marks

**PART TWO: SAQ (SHORT ANSWER QUESTIONS) COMMUNICATION AND NETWORKING – 7 MARKS**

Q.1. Explain four uses of communication in nursing management 4 marks

Q.2. (a) Define communication networks 1 mark

(b) Name three types of communication networks used in organizations 3 marks