

REPUBLIC OF KENYA



COUNTY GOVERNMENT OF KISUMU
KISUMU COUNTY PUBLIC SERVICE BOARD

VACANCIES

The Kisumu County Public Service Board is pleased to invite applications from suitably qualified, motivated and pro-active individuals to fill vacancies in the following departments:-

1. DEPARTMENT OF MEDICAL SERVICES, PUBLIC HEALTH & SANITATION

S/NO	JOB CADRE	VACANCY REFERENCE NO	NUMBER OF VACANCIES
1.	Registered Nurse III	KSM/CPSB/1/05/2023	74
2.	Registered Nurse - Anaesthetist	KSM/CPSB/2/C5/2023	3
3.	Registered Clinical Officer III	KSM/CPSB/3/05/2023	16
4.	Registered Clinical Officer – Anaesthetist	KSM/CPSB/4/05/2023	3
5.	Medical Laboratory Technologists III	KSM/CPSB/5/05/2023	5
6.	Radiographer III	KSM/CPSB/6/05/2023	2
7.	Nutrition and Dietetics Technologist III	KSM/CPSB/7/05/2023	6
8.	Theatre Technician	KSM/CPSB/8/05/2023	8
9.	Mortuary Attendant	KSM/CPSB/9/05/2023	6
10.	Community Health Assistant III	KSM/CPSB/10/05/2023	5
11.	Assistant Community Health Officer III	KSM/CPSB/11/05/2023	3
12.	Assistant Public Health Officer III	KSM/CPSB/12/05/2023	5

2. DEPARTMENT OF PUBLIC SERVICE, COUNTY ADMINISTRATION & PARTICIPATORY DEVELOPMENT

S/NO	JOB CADRE	JOB GROUP	VACANCY REFERENCE NO	NUMBER OF VACANCIES
1.	Director Clinical Services	R	KSM/CPSB/13/05/2023	1
2.	Director Finance & Administration	R	KSM/CPSB/14/05/2023	1
3.	Chief Officer, County Corporations	S	KSM/CPSB/15/05/2023	1

For details on the above advertised positions and how to apply, applicants are asked to visit our website www.kisumu.go.ke.

HOW TO APPLY

The candidate should apply by downloading and filling application for employment form available on our website: www.kisumu.go.ke, or www.cpsb.kisumu.go.ke , fill and submit together with copies of academic and professional certificates in **pdf format** as a continuous document to kcpsbjobs05@kisumu.go.ke on or

Before **2nd June 2023** by 5.00p.m. Please indicate the vacancy reference number and the position applied for on the employment form. **NOTE: No manual applications will be accepted.**

For those with foreign Degrees should have them authenticated by Commission for Higher Education (CHE). In addition, during the interview, they will be required to submit their academic certificates authenticated by Issuing Institutions to the Board.

Chapter 6 requirements will only be required from successful candidates upon offer of job and not at the application stage.

DISCLAIMER:

- a) Any form of canvassing will lead to automatic disqualification.
- b) The Kisumu County Public Service Board is an Equal Opportunity Employer, the minority, marginalized groups and Persons with Disabilities who meet the minimum requirements are encouraged to apply.
- c) **The Board does not charge any fee for interviews and processing of applications.**
- d) Only shortlisted candidates will be contacted

 9/5/2023

BOARD SECRETARY/CEO
KISUMU COUNTY PUBLIC SERVICE BOARD
P.O. BOX 7792-40100,
KISUMU



JOB DESCRIPTIONS FOR VACANCIES IN THE DEPARTMENT OF MEDICAL SERVICES, PUBLIC HEALTH & SANITATION

1. REGISTERED NURSE III -JOB GROUP 'UHC' (74 POSTS)

Terms of Service: 3 Years Contract

Gross Salary- Kshs. 50,000 p.m.

Reports to Nurse Unit manager/ in charge

Duties and Responsibilities

- Assessing, planning, implementing nursing interventions and evaluating patient's outcomes;
- Diagnosing common health conditions;
- Providing appropriate healthcare service including Integrated Management of Childhood Illnesses (IMCI), Integrated Management of Adolescents and Adulthood illnesses (IMAI), immunization and reproductive health,
- Providing health education and counseling to patients/clients and community on identified health needs;
- Implementing recommendations from research findings for improvement of care;
- Referring patients and clients appropriately;
- Facilitating patients' admission and initiating discharge plans;
- Maintaining records on patients/clients health condition and care;
- Ensuring a tidy and safe clinical environment;
- Planning, implementing interventions and preparing periodic reports;
- Identifying occupational health needs;
- Making recommendations;
- Conducting clinical teaching and assessing nursing students

Competencies

- Be a Kenyan citizen
- Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution
- Registration Certificate issued by the Nursing Council of Kenya
- Valid practicing license from the Nursing Council of Kenya
- Certificate in computer application skills from a recognized institution
- Demonstrate understanding of and commitment to the values and principles outlined in Articles 10 and 232 of the Constitution.

Functional Skills, Behavioral Competencies/Attributes:

- Leadership
- Communication
- Interpersonal
- Organizational
- Ability to work under pressure
- Problem solving
- Integrity
- Team player

 9/5/2023

2. REGISTERED NURSE [3]-ANAESTHETIST - JOB GROUP 'UHC' (3 POSTS)

Terms of Service: 3 Years Contract

Gross Salary- Kshs. 100,000 p.m.

Reports to:- Medical Officer In-charge

Duties and Responsibilities

- Pre-Anesthetic Preparation and Evaluation of patients
- Provide intra-operative care to include: Obtaining, preparing and using standard equipment, monitors, supplies and drugs used for the administration of anesthesia and sedation techniques, performing and ordering safety checks as required.
- Administer general anesthesia and regional anesthesia
- Provide post Anesthesia Care to patients
- Giving expert opinion on management of patients

Qualifications

- Be a holder of a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery from a recognized institution;
- Be a holder of a Higher Diploma in Anesthesia from a recognized institution
- Possess a Registration Certificate from the Nursing Council of Kenya
- Possess a valid practicing nurse anesthetist license from the Nursing Council of Kenya
- Have knowledge of Operating Theatre (O.T) procedures, standards and equipment.

Functional Skills, Behavioral Competencies/Attributes:

- Leadership
- Communication
- Interpersonal
- Organizational
- Ability to work under pressure
- Problem solving
- Integrity
- Team player

3. REGISTERED CLINICAL OFFICER [3] -JOB GROUP 'UHC' (16 POSTS)

Terms of Service: 3 Years Contract

Gross Salary- Kshs. 50,000 p.m.

Reports to: Hospital Clinical Officer in charge / Sub county Clinical Officer

Duties and Responsibilities

- Facility in charge at dispensary or at health center
- Taking history, examining, diagnosing and treating patients' common ailments at an outpatient or inpatient health facility
- Implementing community health care activities in liaison with other health workers
- Guiding and counseling patients, clients and staff on health issues
- Sensitizing patients and clients on preventive and promotive health
- Carry out minor surgical procedures as per training and skill
- Collecting and compiling clinical data
- Referring patients and clients to appropriate health facilities. And providing supervisory role at the dispensary and health center.

 25/2023

Competencies

- Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution
- Certificate of Registration by the Clinical Officers Council
- Certificate in Computer Application Skills from a recognized institution; and
- Shown merit and ability as reflected in work performance and results.
- Valid practicing license from the clinical officers council

Functional Skills, Behavioral Competencies/Attributes

- Communication skills
- Interpersonal skills
- Ability to work under pressure
- Problem solving skills

4. REGISTERED CLINICAL OFFICER [3] – ANAESTHESIA JOB GROUP ‘UHC’ (3 POSTS)

Terms of Service: 3 Years Contract

Gross Salary- Kshs. 100,000 p.m.

Reports to: Medical Officer In-charge

Duties and Responsibilities

- History taking, examining, diagnosis, education and treating patient’s common ailments at an outpatient or inpatient health facility.
- Guiding and Counselling patients, clients and staff on health issues.
- Carrying out surgical procedures in theatres.
- Sensitizing patients and clients on preventive and promotive health.
- Assessing, preparing and presenting medico-legal reports.
- Ensuring compliance with the set standard operating procedures.
- Training, guiding and monitoring students on internship.

Qualification and Experience

- Higher Diploma in Anesthesia or its equivalent from a recognized institution.
- Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health equivalent from a recognized institution.
- Proven experience of not less than three (3) years as a Registered Clinical Officer.
- Certificate of registration from the Clinical Officers Council.
- Annual retention certificate.
- Certificate in Computer applications.

Functional Skills, Behavioral Competencies/Attributes:

- Leadership
- Communication
- Interpersonal
- Organizational
- Ability to work under pressure
- Problem solving
- Integrity
- Team player

5. MEDICAL LABORATORY TECHNOLOGIST [3] -JOB GROUP ‘UHC’ (5 POSTS)

Terms of Service: 3 Years Contract

Gross Salary- Kshs. 50,000 p.m.

 9/15/2023

Reports to: Hospital Administrator. The successful candidate will help in running the lab on a daily basis.

Duties and Responsibilities

- Collect blood samples from patients.
- Practice proper patient identification, especially when working on hospital floors.
- Label vials with patient names and dates.
- Decipher the best method for drawing blood depending on the specific patient.
- Centrifuge blood samples, depending on if this is allowed in the state you are working in.
- Ability to work with a large number of patients varying in age and health status.
- Run quality control for all machines and reagents before tests are done to ensure validity and correctness of results.
- Ensure confidentiality of all patients' results at all times.
- Demonstrate understanding of and commitment to the values and principles outlined in Articles 10 and 232 of the Constitution.

Competencies

- Be a Kenyan citizen
- Diploma in Laboratory Sciences from recognized institution
- Registration and Licensed by the professional body
- Ability to work with minimum supervision.
- Ability to analyze and evaluate data critically.
- Ability to prepare and keep budgets.
- Computer literate.

Functional Skills, Behavioral Competencies/Attributes:

- Communication skills
- Interpersonal skills
- Ability to work under pressure
- Negotiation skills
- Problem solving skills

6. RADIOGRAPHER [3] – JOB GROUP 'UHC' (2 POSTS)

Terms of Service: 3 Years Contract

Gross Salary- Kshs. 50,000 p.m.

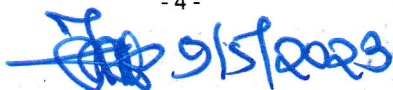
Reports to: Hospital Radiographer In-Charge

Duties and Responsibilities

- Providing Radiographic services to the patients
- Preparation of chemicals (where applicable) and processing X-ray Films
- Verifying and maintaining Patients information
- Ordering and maintaining records of Radiographic and Photographic supplies
- Keeping Equipment and X-ray Machines clean

Competencies

- Be a Kenyan citizen
- Diploma in Diagnostic Radiography from a recognized institution
- Shown merit and ability as reflected in work performance and results
- Successful completion of 3 months intensive internship
- Certificate in computer application skills

 9/15/2023

- Demonstrate understanding of and commitment to the values and principles outlined in Articles 10 and 232 of the Constitution.

Functional Skills, Behavioral Competencies/Attributes:

- Leadership
- Communication
- Interpersonal
- Organizational
- Ability to work under pressure
- Problem solving
- Integrity
- Team player

7. NUTRITION AND DIETETICS TECHNOLOGIST [3] - JOB GROUP 'UHC' (6 POSTS)

Terms of Service: 3 Years Contract
Gross Salary- Kshs. 50,000 p.m.

Duties & Responsibilities

- Implementing, monitoring and reviewing nutrition intervention programs;
- Supervising administration of therapeutic diets;
- Preparing monthly reports for the station or health facility
- Providing education and creating nutrition awareness in training institutions;
- Conducting nutrition and dietetics situational analysis in schools and feeding programs
- Implementing appropriate nutritional interventions where necessary
- Providing nutrition consultancy support in patient management in health care facilities
- Supervising provision of parental and enteral nutrition
- Coaching and mentoring of staff in lower levels
- Receive and make reports about the nutrition services within the county/sub county/facility
- Visiting different health facilities and community to assess nutrition service delivery within them
- Attend health management committee meetings and advise the facility accordingly

Competencies

- Be a Kenyan citizen
- Diploma in Community Nutrition, Clinical Nutrition or Nutrition and Dietetics from a recognized institution
- Certificate in computer application skills from a recognized institution
- Demonstrate understanding of and commitment to the values and principles outlined in Articles 10 and 232 of the Constitution.

Functional Skills, Behavioral Competencies/Attributes:

- Leadership
- Communication
- Interpersonal
- Organizational
- Ability to work under pressure
- Problem solving
- Integrity
- Team player

 -5-

8. THEATRE TECHNICIAN- JOB GROUP - F (CPSB 13) (8 POSTS)

Terms of Service: Permanent & Pensionable

Duties and Responsibilities

- Prepare the patient before and after surgery by washing and disinfecting the area for surgery.
- Prepare necessary equipment and instruments prior procedure/surgery.
- Assists in bringing the patient to the operating room.
- Attends to the needs of the patient while inside the operating room.
- Assist surgeon during the procedure
- Assist nursing staff in keeping patients safe during the procedure by assisting nurses with the application of restraints and following the recommended protocol.
- Provides assistance to the surgical team and coordinates very closely with the doctors, nurses and laboratory staff.
- Clean and disinfect the operating room area after each procedure /Surgery.
- Maintain compliance with all institutional policies and procedures.
- Any other duty as may be assigned by the in-charge.

Competences

- Kenya Certificate of Secondary Education, Mean Grade D (Plain)
- Certificate in Theatre Technology
- Keen on detail with a high degree of accuracy
- Good communication skills
- Ability to work under pressure and keen on detail
- Demonstrate understanding of and commitment to the values and principles outlined in Articles 10 and 232 of the Constitution.

9. MORTUARY ATTENDANT- JOB GROUP – F (CPSB 13) (6 POSTS)

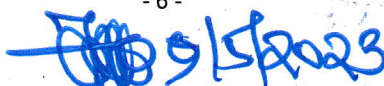
Terms of Service: Permanent & Pensionable

Duties and responsibilities

- Prepare bodies, specimens for human organs and morgue room to assist pathologists
- Place bodies in the compartment tray of the refrigerator or an autopsy table, using a portable hoist and stretcher.
- Lays out surgical instruments and laboratory supplies for postmortem examinations
- Washes tables, storage trays and instruments, sharpens knives and replaces soiled linens;
- Records identifying information for morgue files.
- Release body to authorized person;
- Closes postmortem incisions using surgical needle and cord;
- Fill a cranium with plaster
- Prepare specimens and stain slides;
- Any other duty that may be assigned by the supervisor.

Competences:

- Be a Kenyan Citizen
- Have a minimum qualification of KCSE or KCPE or equivalent
- Certificate in Embalming from a recognized institution or experience in hospital mortuary will be an added advantage;
- Must be mature and able to handle clients effectively;

Handwritten signature and date: 5/5/2023

- Demonstrate understanding of and commitment to the values and principles outlined in Article 10 and 232 of the constitution
- Have good interpersonal and communication skills.
- Have the ability to work under minimal supervision;
- Have the capacity to work under pressure
- Have the ability to manage the bereaved effectively
- Have the ability to ensure safety and security of the morgue at all times.

10. COMMUNITY HEALTH ASSISTANT [3] - JOB GROUP 'UHC' (5 POSTS)

Terms of Service: 3 Years Contract

Gross Salary: Kshs. 40,000 p.m

Duties and Responsibilities

- Visiting homes to determine health situations and dialogue with household members
- Identifying and sensitizing communities on health interventions
- Identifying common ailments and minor injuries at community level
- Collecting health data at household level for analysis
- Distribution of information education communication materials, mosquito nets and other commodities to households
- Identifying defaulters of health interventions and other health cases and referring them to health facilities
- Maintaining and updating health data using health registers

Competencies

- Be a Kenyan citizen
- Certificate in any of the following disciplines: Community Health, Psychology, Counselling, Social Work or Community Development from a recognized institution.
- Certificate in Computer Applications Skills from a recognized institution
- Demonstrate understanding of and commitment to the values and principles outlined in Articles 10 and 232 of the Constitution.

Functional Skills, Behavioral Competencies/ Attributes

- Leadership
- Communication
- Interpersonal
- Organizational
- Ability to work under pressure
- Problem solving
- Integrity
- Team player

11. ASSISTANT COMMUNITY HEALTH OFFICER [3] – JOB GROUP 'UHC' (3 POSTS)

Terms of Service: 3 Years Contract

Gross Salary: 50,000 p.m

Duties and Responsibilities

- Identifying common ailments and minor injuries at community level for appropriate action

- Identifying and referring health cases to the appropriate health facilities
- Coordinating community health activities
- Collating health data from household level for analysis
- Visiting homes to determine health situations and holding dialogue with household
- Sensitizing and disseminating health information to the community
- Identifying defaulters of health interventions and referring them to appropriate health facilities
- Convening meetings and action days in collaboration with community health committees and other stakeholders
- Managing community health resource centers
- Requisitioning refills for the community health workers kits

Competencies

- Be a Kenyan citizen
- Diploma in any of the following disciplines: Community Health Nursing, Community Health, Community oral health, psychology, nutrition, environmental Health, Counseling, social work, community development or health promotion and education from a recognized institution and
- Certificate in computer applications skills from a recognized institution
- Demonstrate understanding of and commitment to the values and principles outlined in Articles 10 and 232 of the Constitution

Functional Skills, Behavioral Competencies/Attributes

- Leadership
- Communication
- Interpersonal
- Organizational
- Ability to work under pressure
- Problem solving
- Integrity
- Team player

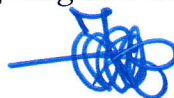
12. ASSISTANT PUBLIC HEALTH OFFICER [3] – JOB GROUP ‘UHC’ (5 POSTS)

Terms of Service: 3 Years Contract

Gross Salary – Kshs. 50,000 p.m

Duties and Responsibilities

- Mobilizing , sensitizing and advising communities on matters related to environmental health
- Referring health cases to relevant health facilities
- Carrying out immunization
- Identifying environmental health issues at community level
- Organizing community health days to advise communities on common Public Health issues
- Collecting and maintaining up to date records of services rendered
- Assessing health needs of the community
- Implementing vector, vermin and rodent control measures
- And implementing integrated mosquito control strategies

 9/15/2023

Competencies

- Be a Kenyan citizen
- Diploma in either Environmental Health Science or Public Health Inspection from a recognized institution
- Certificate in computer applications skills from a recognized institution
- Demonstrate understanding of and commitment to the Values and Principles outlined in Articles 10 and 232 of the constitution

Functional Skills, Behavioral Competencies/ Attributes

- Leadership
- Communication
- Interpersonal
- Organizational
- Ability to work under pressure
- Problem solving
- Integrity
- Team player

13. DIRECTOR CLINICAL SERVICES – JOB GROUP R (CPSB - 03) – (1 POST)

Terms of Service: 3 Years Contract

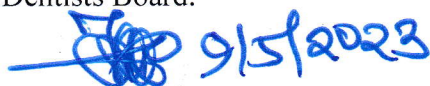
Duties and Responsibilities

Director Clinical Services, reports to the Chief Executive Officer at JOOTRH. This position is crucial in coordination and management of clinical services which is the core mandate of the hospital and prioritizes service provision and adherence to professional best practices in performing the following duties:

- Provision of strategic leadership that ensures delivery of specialized quality health services.
- Implement and review policies, procedures and strategies in clinical services.
- Support the CEO in establishing strategic partnerships and collaboration with stakeholders in support of development of clinical services.
- Promote research, innovation and technology transfer in the provision of clinical service at JOOTRH.
- Ensure proper management, utilization and accountability of JOOTRH resources.
- Ensure prudent resource management, utilization and compliance.
- Ensure maintenance of an accurate and up to date database of all clinical assets including research projects and intellectual properties.
- Coordinate activities and operations of clinical services and programs
- Guide and set standards in the provision of services in both clinical and community health practices.
- Liaise with agencies in the health sector for support, expansion, maintenance and streamlining of health services along the national health policy guidelines.
- Formulate professional standards and ethics governing medical practice.

Requirement for appointment

- Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) or bachelor of Dental Surgery or Bachelor of Pharmacy degree from an institution recognized by the Medical Practitioners and Dentists Board.

 9/5/2023

- Master's degree or equivalent qualification from an institution recognized by the Medical Practitioners and Dentists Board.
- Specialist recognition certificate from the Medical Practitioners' and Dentist Board
- Proficiency in computer applications
- Demonstrate understanding of and commitment to the values and principles outlined in Articles 10 and 232 of the Constitution.

Competencies

- Resource management skills;
- Managing performance and driving for outcomes;
- Establishing strategic directions;
- Visionary/Leading change;
- Building organizational capability;
- Policy development;
- Influencing persuasion and negotiation;
- Effective communication skills;
- Policy and strategic implementation;
- Delivery on quality results.

14. DIRECTOR FINANCE & ADMINISTRATION – JOB GROUP R (CPSB - 03) (1 POST)


Terms of Service: 3 Years Contract

Duties and Responsibilities

Directly reports to the Chief Executive Officer (CEO). The position supports the Chief Executive Officer in undertaking administrative support functions and operations of core mandate of the hospital as well as adherence to professional best practices.

The function of Finance & Administration Services entails:

- Provision of strategic leadership that ensures delivery of specialized quality health services.
- Directs, controls and coordinates administrative services and employees.
- Responsible for the management and efficient utilization of resources in the administrative departments.
- Participate in budget preparation within the hospital and the County as well as monitoring budgetary performance.
- Approve expenditure and ensure all payments are approved by the CEO.
- Coordination of interdepartmental activities.
- Monitoring and evaluation of projects.
- Strategic planning and performance management
- Monitor quality standards and procedures.
- Oversee/coordinate the formulation and implementation of policies.
- Coordinate maintenance of buildings and equipment's.
- Liaise closely with administrative coordinators in the clinical directorates for appropriate and efficient administrative back-up of these directorates.
- Liaise with agencies in the health sector for the support, expansion, maintenance and streamlining of hospital health services along the national health policy guidelines.
- Advice, plan and coordinate administrative staff training and development programs.
- Develop resource mobilization strategy to support provision of clinical and administrative services.

 9/15/2023

Requirement for Appointment

- Bachelor degree from a recognized institution.
- Master's degree in Business Administration or related administrative or finance courses will be added advantage.
- Certified Public Accountant (CPAK) or certified Public Secretary (CPSK).
- Eight years' experience, two of which should be at a senior managerial position.
- Proficiency in computer applications.
- Demonstrate understanding of and commitment to the values and principles outlined in Articles 10 and 232 of the Constitution.

Competencies

- Knowledge in planning, coordinating, controlling and directing public hospital administrative support and functions.
- Knowledge and experience in management of public health facilities and human resource.
- Excellent written and verbal communication skills.
- Ability to coordinate functions and achieve synergy.
- Ability to organize and manage workload, work under pressure to meet tight deadlines.
- Excellent problem solving skills.
- Evidence of leadership and continuing professional development and training in health management.
- Minimum three years' experience as a Senior Health Administrative Officer in a high volume hospital.
- Demonstrated professional competence in the management of health services in a high volume hospital.

DEPARTMENT OF PUBLIC SERVICE, COUNTY ADMINISTRATION AND PARTICIPATORY DEVELOPMENT

1. CHIEF OFFICER, COUNTY CORPORATIONS – JOB GROUP S (CPSB -02) – (1 POST)

Terms of Service: 3 Years Contract

Duties & Responsibilities:-

The Chief Officer County Corporations will be responsible for coordinating and supervising tasks that supports the effort of all County Corporations in the Department of Public Service, County Administration and Participatory Development. The office will create excellence in local governance by advocating and developing professional management of County owned enterprises.

The tasks will include the following amongst others:-

- Finalization of the processes of establishment of some of the entities as county corporations in accordance with the PFM Act, so that fiscal transfers may be made to these entities. That includes finalizing legislation with the County Attorney and establishing funding mechanisms with the County Treasury.
- Provide technical assistance and strengthen the capacity of the enterprises to deliver effective services to Kisumu County residents.
- Coordinating and reporting framework to the County Government and performance assessments in semi-autonomous entities such as KISWASCO, JOOTRH
- Oversee day-to-day management of an apex supervisory role over the management of

nascent entities such as Grace Onyango, KDDC, Maseno ATC etc.

- Injecting greater efficiency in the operations of State Enterprises through effective communication and collaboration with management of the respective entities.
- Providing monthly/quarterly reports on performance of the enterprises
- Streamlining the management of the County Corporations by ensuring timely implementation and delivery of quality services to the citizens
- Generating interest, facilitating stakeholder relationships and drawing multi-stakeholder engagement.
- Designing a feedback analysis mechanism for the County Corporations
- Enhancing county revenue base outside the primary revenue sources
- Develop professional practices, entrench ethical and transparency within the enterprises

Requirements for Appointment

- Be a Kenyan Citizen.
- Possess an understanding and exhibit commitment to National Values and Principles of Governance and Public Service as outlined in Articles 10 and 232 of the Constitution of Kenya, 2010 respectively.
- Have the capacity to work under pressure to meet timelines
- Have the ability to work in a multi-ethnic environment with sensitivity and respect for diversity
- Be a strategic thinker and result oriented;
- Have excellent communication, organizational and interpersonal skills;
- Be computer literate.
- Be a holder of at least a first Degree from a University recognized in Kenya.
- A post-graduate qualification in the relevant field will be an added advantage but not mandatory.
- Have relevant knowledge and experience of more than five years in the relevant field.
- Be conversant with the Constitution of Kenya and all the devolution related legislations.

 9/5/2023