

## Health system management

S.NO	Submit Date	Name	campus	course	Total Marks (61)	Result	1. GENDERa	2. not a function of management	3. which managerial skills reflect ability to work with and understand others	4. conceptual skills	5. in the characteristics of Goals, the mnemonic SMART is used. the R stands for	6. not responsibility of a leader	7. what is parity principle	8. which management principal states that formal distribution of organizational authority is in a heirarchical fashion	9. in the following types of leaders, which one acquires leadership by what he does. determined by the expertise or skills	10. in the five kinds of power base, which one is definitely a power given to the manager by the organization because of his/her position	11. among the following leadership styles, which one does the leader joins as a fellow participant	Answer Sheet Link
1	27-03-2022	Ray	Port	Clinical medicine	37	60.7%	M	accounting	Human skills	ability to use specific knowledge, techniques and resources in performing work	realistic	penalize mistakes	line authority is authority within an organization	scalar chain of command	situational leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/6240516e7cf5316af62d8478">https://quizzory.in/answer-sheet/6240516e7cf5316af62d8478</a>
2	27-03-2022	Ahmed Issack	Kisumu	CM	37	60.7%	M	accounting	Human skills	using scientific approaches of techniques to solve management problems	realistic	penalize mistakes	line authority is authority within an organization	scalar chain of command	charismatic leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/62405183712cd06b82f5904a">https://quizzory.in/answer-sheet/62405183712cd06b82f5904a</a>
3	27-03-2022	Wanjira	Mosoriot	CM	13	21.3%	M	accounting	decision making skills	using scientific approaches of techniques to solve management problems	realistic	penalize mistakes	decisions must be pushed down to the lowest feasible	Decentralization	charismatic leader	expert power	Democratic	<a href="https://quizzory.in/answer-sheet/624051d8629f256b61ca157d">https://quizzory.in/answer-sheet/624051d8629f256b61ca157d</a>
4	27-03-2022	Gloria	MKD	Krchn	18	29.5%	F	accounting	Human skills	using scientific approaches of techniques to solve management problems	realistic	controls	no one in organization reports to more than one supervisor	scalar chain of command	situational leader	referent power	Democratic	<a href="https://quizzory.in/answer-sheet/6240522f8723736a8d456bba">https://quizzory.in/answer-sheet/6240522f8723736a8d456bba</a>

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5	27-03-2022	cicilia mwikali	Manza campus	Health records and information technology	36	59.0%	F	accounting	Human skills	ability to use specific knowledge, techniques and resources in performing work	realistic	penalize mistakes	delegated authority must equal responsibility	Decentralization	situational leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/624053307cf5316af62d84fc">https://quizzory.in/answer-sheet/624053307cf5316af62d84fc</a>
6	27-03-2022	Celline	Lodwar	Nursing	36	59.0%	F	accounting	decision making skills	ability to use specific knowledge, techniques and resources in performing work	realistic	penalize mistakes	delegated authority must equal responsibility	scalar chain of command	functional leader	expert power	laissez faire	<a href="https://quizzory.in/answer-sheet/624053967eb0016ad3218968">https://quizzory.in/answer-sheet/624053967eb0016ad3218968</a>
7	27-03-2022	Jemimah	Kisii	Nursing	30	49.2%	F	accounting	Human skills	ability to use specific knowledge, techniques and resources in performing work	realistic	make policies	delegated authority must equal responsibility	scalar chain of command	functional leader	expert power	Democratic	<a href="https://quizzory.in/answer-sheet/624053e7a056e36ab097f398">https://quizzory.in/answer-sheet/624053e7a056e36ab097f398</a>
8	27-03-2022	Vennerah	Chwele	Health records	19	31.1%	M	staffing	technical skills	ability to use specific knowledge, techniques and resources in performing work	realistic	penalize mistakes	line authority is authority within an organization	scalar chain of command	situational leader	legitimate power	Democratic	<a href="https://quizzory.in/answer-sheet/624055897eb0016ad3218a8a">https://quizzory.in/answer-sheet/624055897eb0016ad3218a8a</a>
9	27-03-2022	Susan	Muranga	Nursing	30	49.2%	F	accounting	Human skills	ability to use specific knowledge, techniques and resources in performing work	realistic	penalize mistakes	no one in organization reports to more than one supervisor	Decentralization	charismatic leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/624056bcfa04146a875cc97a">https://quizzory.in/answer-sheet/624056bcfa04146a875cc97a</a>

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10	27-03-2022	Mochama	Bondo	KRCHN	31	50.8%	M	accounting	Human skills	ability to know how each part of the organization interrelated and contribute to the overall objectiv	realistic	penalize mistakes	no one in organization reports to more than one supervisor	scalar chain of command	situational leader	expert power	Democratic	<a href="https://quizzory.in/answer-sheet/624057e0b8c93c6b142c7885">https://quizzory.in/answer-sheet/624057e0b8c93c6b142c7885</a>
11	27-03-2022	Sandra Nyambura Maina	Nairobi campus	Health records	12	19.7%	F	accounting	analytical skills	using scientific approaches of techniques to solve management problesm	realistic	penalize mistakes	no one in organization reports to more than one supervisor	Decentralization	charismatic leader	referent power	Democratic	<a href="https://quizzory.in/answer-sheet/62405e547cf5316af62d8b6e">https://quizzory.in/answer-sheet/62405e547cf5316af62d8b6e</a>
12	27-03-2022	Frances	Kmtc	Nursing	19	31.1%	M	accounting	decision making skills	using scientific approaches of techniques to solve management problesm	reputable	make policies	line authority is authority within an organization	scalar chain of command	situational leader	referent power	laissez faire	<a href="https://quizzory.in/answer-sheet/6240603e02e67c6b887a1e8b">https://quizzory.in/answer-sheet/6240603e02e67c6b887a1e8b</a>
13	27-03-2022	Naomi Adhiambo	Garissa	Nursing	42	68.9%	F	accounting	Human skills	ability to know how each part of the organization interrelated and contribute to the overall objectiv	realistic	penalize mistakes	delegated authority must equal responsibility	span of control	functional leader	legitimate power	Democratic	<a href="https://quizzory.in/answer-sheet/624061b07cf5316af62d8bef">https://quizzory.in/answer-sheet/624061b07cf5316af62d8bef</a>
14	27-03-2022	AHMED	cohk	pa	31	50.8%	M	accounting	Human skills	using scientific approaches of techniques to solve management problesm	realistic	penalize mistakes	delegated authority must equal responsibility	Decentralization	charismatic leader	legitimate power	Democratic	<a href="https://quizzory.in/answer-sheet/624061f0da70dc6acc9c2685">https://quizzory.in/answer-sheet/624061f0da70dc6acc9c2685</a>

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15	27-03-2022	Lydia	Kmtc	Nursing	30	49.2%	F	organizing	Human skills	ability to know how each part of the organization interrelated and contribute to the overall objectiv	realistic	make policies	line authority is authority within an organization	scalar chain of command	functional leader	expert power	laissez faire	<a href="https://quizzory.in/answer-sheet/624067637cf5316af62d8da8">https://quizzory.in/answer-sheet/624067637cf5316af62d8da8</a>
16	27-03-2022	Sharif	Kilifi	Nursing	19	31.1%	M	accounting	technical skills	ability to use specific knowledge, techniques and resources in performing work	realistic	penalize mistakes	line authority is authority within an organization	Decentralization	situational leader	expert power	laissez faire	<a href="https://quizzory.in/answer-sheet/624068041a974c6b37ff4951">https://quizzory.in/answer-sheet/624068041a974c6b37ff4951</a>
17	27-03-2022	Golise	Garissa	Krchn	25	41.0%	M	accounting	analytical skills	using scientific approaches of techniques to solve management problesm	realistic	penalize mistakes	no one in organization reports to more than one supervisor	Decentralization	functional leader	expert power	laissez faire	<a href="https://quizzory.in/answer-sheet/62406a0c25aeec6af0398a5d">https://quizzory.in/answer-sheet/62406a0c25aeec6af0398a5d</a>
18	27-03-2022	LINET	Vihiga	KRCHN	31	50.8%	M	accounting	Human skills	ability to use specific knowledge, techniques and resources in performing work	realistic	penalize mistakes	no one in organization reports to more than one supervisor	Decentralization	functional leader	legitimate power	Democratic	<a href="https://quizzory.in/answer-sheet/62406b1ca86a606b5baf46a4">https://quizzory.in/answer-sheet/62406b1ca86a606b5baf46a4</a>
19	27-03-2022	Fuck your mother	Kampala	Witchcraft	13	21.3%	M	accounting	decision making skills	using scientific approaches of techniques to solve management problesm	realistic	controls	no one in organization reports to more than one supervisor	Decentralization	functional leader	expert power	authoritarian	<a href="https://quizzory.in/answer-sheet/62406d64da70dc6acc9c2b70">https://quizzory.in/answer-sheet/62406d64da70dc6acc9c2b70</a>

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20	27-03-2022	Naomy	Kabarnet	Nursing	36	59.0%	F	accounting	Human skills	ability to use specific knowledge, techniques and resources in performing work	realistic	penalize mistakes	no one in organization reports to more than one supervisor	scalar chain of command	charismatic leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/62406efb6aa11b6aa929adbc">https://quizzory.in/answer-sheet/62406efb6aa11b6aa929adbc</a>
21	27-03-2022	Halkano mammo Umuro	Kabarnet Campus	Clinical medicine and surgery	49	80.3%	M	accounting	Human skills	ability to know how each part of the organization interrelated and contribute to the overall objectiv	realistic	penalize mistakes	no one in organization reports to more than one supervisor	scalar chain of command	functional leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/62407098712cd06b82f59c95">https://quizzory.in/answer-sheet/62407098712cd06b82f59c95</a>
22	27-03-2022	Jirrow	Busia	Krchn	37	60.7%	M	accounting	decision making skills	ability to use specific knowledge, techniques and resources in performing work	realistic	penalize mistakes	delegated authority must equal responsibility	Decentralization	functional leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/624072687cf5316af62d9583">https://quizzory.in/answer-sheet/624072687cf5316af62d9583</a>
23	27-03-2022	Kheira Adan Hassan	Thika	Nursing	0	0%	No Answer	No Answer	No Answer	No Answer	No Answer	No Answer	No Answer	No Answer	No Answer	No Answer	No Answer	<a href="https://quizzory.in/answer-sheet/624072db7cf5316af62d9592">https://quizzory.in/answer-sheet/624072db7cf5316af62d9592</a>
24	27-03-2022	Nyandika	Busia	Nursing	25	41.0%	M	accounting	analytical skills	ability to know how each part of the organization interrelated and contribute to the overall objectiv	realistic	penalize mistakes	line authority is authority within an organization	span of control	charismatic leader	legitimate power	autocracy	<a href="https://quizzory.in/answer-sheet/624074b6fa04146a875cd853">https://quizzory.in/answer-sheet/624074b6fa04146a875cd853</a>

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25	27-03-2022	Wendy	Kmtc nakuru	Nursing	42	68.9%	F	accounting	Human skills	ability to know how each part of the organization interrelated and contribute to the overall objectiv	realistic	make policies	no one in organization reports to more than one supervisor	scalar chain of command	functional leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/6240754cb8c93c6b142c817d">https://quizzory.in/answer-sheet/6240754cb8c93c6b142c817d</a>
26	27-03-2022	Peris	makindu mtc	KRCHN	24	39.3%	F	accounting	analytical skills	ability to use specific knowledge, techniques and resources in performing work	realistic	make policies	no one in organization reports to more than one supervisor	scalar chain of command	traditional leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/6240754ffa04146a875cd91d">https://quizzory.in/answer-sheet/6240754ffa04146a875cd91d</a>
27	27-03-2022	Emanuel	Nyahururu	Nursing	43	70.5%	M	accounting	analytical skills	ability to know how each part of the organization interrelated and contribute to the overall objectiv	realistic	penalize mistakes	decisions must be pushed down to the lowest feasible	scalar chain of command	functional leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/624076307cf5316af62d9894">https://quizzory.in/answer-sheet/624076307cf5316af62d9894</a>
28	27-03-2022	James	Nairobi	co	25	41.0%	M	accounting	Human skills	ability to use specific knowledge, techniques and resources in performing work	realistic	penalize mistakes	line authority is authority within an organization	Decentralization	functional leader	expert power	Democratic	<a href="https://quizzory.in/answer-sheet/624079c4629f256b61ca252d">https://quizzory.in/answer-sheet/624079c4629f256b61ca252d</a>
29	27-03-2022	Cosmass kiptoo	Nakuru	Nursing	25	41.0%	M	accounting	technical skills	using scientific approaches of techniques to solve management problesm	realistic	penalize mistakes	line authority is authority within an organization	scalar chain of command	traditional leader	legitimate power	autocracy	<a href="https://quizzory.in/answer-sheet/62407b026aa11b6aa929b245">https://quizzory.in/answer-sheet/62407b026aa11b6aa929b245</a>

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30	27-03-2022	Mercy	malawi	nursing	30	49.2%	F	accounting	Human skills	ability to use specific knowledge, techniques and resources in performing work	realistic	make policies	line authority is authority within an organization	scalar chain of command	charismatic leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/62407ba2629f256b61ca27a6">https://quizzory.in/answer-sheet/62407ba2629f256b61ca27a6</a>
31	27-03-2022	Faith	Kitale	Nursing	30	49.2%	F	accounting	analytical skills	ability to know how each part of the organization interrelated and contribute to the overall objectiv	realistic	make policies	no one in organization reports to more than one supervisor	scalar chain of command	charismatic leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/62407bffa04146a875cdb0a">https://quizzory.in/answer-sheet/62407bffa04146a875cdb0a</a>
32	27-03-2022	Vincent Abuga	Eldoret kmtc	Nursing	37	60.7%	M	accounting	Human skills	using scientific approaches of techniques to solve management problems	rewarding	penalize mistakes	delegated authority must equal responsibility	Decentralization	functional leader	reward power	autocracy	<a href="https://quizzory.in/answer-sheet/62407d227cf5316af62d9bd6">https://quizzory.in/answer-sheet/62407d227cf5316af62d9bd6</a>
33	27-03-2022	Getty	Dar salam	Nursing	24	39.3%	F	accounting	Human skills	using scientific approaches of techniques to solve management problems	realistic	make policies	decisions must be pushed down to the lowest feasible	span of control	functional leader	legitimate power	Democratic	<a href="https://quizzory.in/answer-sheet/62407d416aa11b6aa929b44d">https://quizzory.in/answer-sheet/62407d416aa11b6aa929b44d</a>
34	27-03-2022	Carlson Kosgei	Uzima University	BSc Clinical Medicine	61	100%	M	accounting	Human skills	ability to know how each part of the organization interrelated and contribute to the overall objectiv	rewarding	penalize mistakes	delegated authority must equal responsibility	scalar chain of command	functional leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/62407e6f8723736a8d457c80">https://quizzory.in/answer-sheet/62407e6f8723736a8d457c80</a>

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35	27-03-2022	Joy shillah	Makueni	krchn	18	29.5%	F	staffing	analytical skills	using scientific approaches of techniques to solve management problems	realistic	penalize mistakes	line authority is authority within an organization	scalar chain of command	functional leader	expert power	Democratic	<a href="https://quizzory.in/answer-sheet/624082c6629f256b61ca2a3a">https://quizzory.in/answer-sheet/624082c6629f256b61ca2a3a</a>
36	27-03-2022	PAUL NGATIA	kitale	KRCHN	49	80.3%	M	accounting	Human skills	ability to know how each part of the organization interrelated and contribute to the overall objective	realistic	penalize mistakes	line authority is authority within an organization	scalar chain of command	functional leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/624086ea02e67c6b887a343e">https://quizzory.in/answer-sheet/624086ea02e67c6b887a343e</a>
37	27-03-2022	Natura	Eldorate	HSM	43	70.5%	M	staffing	Human skills	ability to use specific knowledge, techniques and resources in performing work	rewarding	penalize mistakes	delegated authority must equal responsibility	scalar chain of command	functional leader	legitimate power	Democratic	<a href="https://quizzory.in/answer-sheet/6240877f6aa11b6aa929b8d3">https://quizzory.in/answer-sheet/6240877f6aa11b6aa929b8d3</a>
38	27-03-2022	Ben	Mombasa	Nursing	18	29.5%	F	planning	technical skills	ability to know how each part of the organization interrelated and contribute to the overall objective	realistic	make policies	line authority is authority within an organization	Decentralization	functional leader	legitimate power	Democratic	<a href="https://quizzory.in/answer-sheet/624088d7629f256b61ca3091">https://quizzory.in/answer-sheet/624088d7629f256b61ca3091</a>
39	27-03-2022	Suuda	Garissa	Nursing	31	50.8%	M	accounting	Human skills	using scientific approaches of techniques to solve management problems	realistic	penalize mistakes	no one in organization reports to more than one supervisor	span of control	functional leader	legitimate power	authoritarian	<a href="https://quizzory.in/answer-sheet/62408a6825aeec6af0399bb9">https://quizzory.in/answer-sheet/62408a6825aeec6af0399bb9</a>



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40	27-03-2022	Bensoul	Bsa	Cm	43	70.5%	M	accounting	Human skills	ability to know how each part of the organization interrelated and contribute to the overal objectiv	realistic	make policies	decisions must be pushed down to the lowest feasible	scalar chain of command	functional leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/62408c317cf5316af62da11d">https://quizzory.in/answer-sheet/62408c317cf5316af62da11d</a>
41	27-03-2022	kendi	migori	Nursing	36	59.0%	F	accounting	Human skills	ability to know how each part of the organization interrelated and contribute to the overal objectiv	realistic	penalize mistakes	no one in organization reports to more than one supervisor	scalar chain of command	charismatic leader	legitimate power	Democratic	<a href="https://quizzory.in/answer-sheet/62408d3ca86a606b5baf5647">https://quizzory.in/answer-sheet/62408d3ca86a606b5baf5647</a>
42	27-03-2022	Agnes	Sigowet	Nursing	24	39.3%	F	staffing	Human skills	using scientific approaches of techniques to solve management problesm	realistic	penalize mistakes	decisions must be pushed down to the lowest feasible	exception principle	functional leader	legitimate power	authoritarian	<a href="https://quizzory.in/answer-sheet/62408d736aa11b6aa929bd18">https://quizzory.in/answer-sheet/62408d736aa11b6aa929bd18</a>
43	27-03-2022	Saadia mohamed	Kmtc	Krchn	18	29.5%	F	accounting	Human skills	ability to know how each part of the organization interrelated and contribute to the overal objectiv	realistic	controls	decisions must be pushed down to the lowest feasible	span of control	charismatic leader	reward power	Democratic	<a href="https://quizzory.in/answer-sheet/62409826712cd06b82f5b2e7">https://quizzory.in/answer-sheet/62409826712cd06b82f5b2e7</a>

S.NO	Submit Date	Name	campus	course	Total Marks (61)	Result	1. GENDERa	2. not a function of management	3. which managerial skills reflect ability to work with and understand others	4. conceptual skills	5. in the characteristics of Goals, the mnemonic SMART is used. the R stands for	6. not responsibility of a leader	7. what is parity principle	8. which management principal states that formal distribution of organizational authority is in a heirarchical fashion	9. in the following types of leaders, which one acquires leadership by what he does. determined by the expertise or skills	10. in the five kinds of power base, which one is definitely a power given to the manager by the organization because of his/her position	11. among the following leadership styles, which one does the leader joins as a fellow participant	Answer Sheet Link
44	27-03-2022	Delphine	Muranga	Nursing	54	88.5%	F	accounting	Human skills	ability to know how each part of the organization interrelated and contribute to the overal objectiv	realistic	penalize mistakes	delegated authority must equal responsibility	scalar chain of command	functional leader	legitimate power	laissez faire	<a href="https://quizzory.in/answer-sheet/6240a28c629f256b61ca39e3">https://quizzory.in/answer-sheet/6240a28c629f256b61ca39e3</a>
45	27-03-2022	Stella	Wote	Nursing	24	39.3%	F	accounting	Human skills	ability to know how each part of the organization interrelated and contribute to the overal objectiv	realistic	makes plan	line authority is authority within an organization	Decentralization	charismatic leader	legitimate power	Democratic	<a href="https://quizzory.in/answer-sheet/6240a88cfa04146a875ce75e">https://quizzory.in/answer-sheet/6240a88cfa04146a875ce75e</a>
46	27-03-2022	Doreen	Vihiga	KRCHN	30	49.2%	F	accounting	technical skills	using scientific approaches of techniques to solve management problesm	realistic	penalize mistakes	delegated authority must equal responsibility	scalar chain of command	traditional leader	reward power	laissez faire	<a href="https://quizzory.in/answer-sheet/6240a8a4da70dc6acc9c45f2">https://quizzory.in/answer-sheet/6240a8a4da70dc6acc9c45f2</a>