



**Job Ref. No: JHL014**

**Position: Regional Health Officer**

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Jubilee Insurance was established in August 1937, as the first locally incorporated Insurance Company based in Mombasa. Jubilee Insurance has spread its sphere of influence throughout the region to become the largest Composite insurer in East Africa, handling Life, Pensions, General and Medical Insurance. Today, Jubilee is the number one insurer in East Africa with over 450,000 clients. Jubilee Insurance has a network of offices in Kenya, Uganda, Tanzania, Burundi, and Mauritius. It is the only ISO certified insurance group listed on the three East Africa stock exchanges – The Nairobi Securities Exchange (NSE), Dar es Salaam Stock Exchange and Uganda Securities Exchange. Its regional offices are highly rated on leadership, quality and risk management and have been awarded an AA- in Kenya and Uganda, and an A+ in Tanzania. For more information, visit [www.JubileeInsurance.com](http://www.JubileeInsurance.com).

We currently have an exciting career opportunity for a **Regional Health Officer** within **Jubilee Holdings Ltd.** The position holder will report to the **Group Chief Operating Officer** and will be based at our Head Office in Nairobi.

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## **Role Purpose**

The role holder will play a critical role in the success of the health insurance programs across various countries. The primary responsibility will be to develop and implement effective health insurance strategies and plans that align with the company's objectives. The role holder will need to monitor industry trends, identify opportunities for growth, and provide recommendations for product development and market penetration. The role also requires the ability to work closely with cross-functional teams, including IT, marketing, and operations, to ensure successful implementation of projects across the countries

## **Main Responsibilities**

### **Strategy**

- Develop and implement Regional Health Insurance Strategies and Plans aligned with the company's overall objectives.
- Monitor industry trends, identify opportunities for growth, and provide recommendations for product development and market penetration.
- Lead the main Healthcare Project for the Group which will mostly be related to cutting edge technology, wellness and cost-effective Healthcare solutions.
- Ensure best practices within the Health Company entities.

### **Operations**

- Manage and oversee the delivery of health insurance services to customers in different countries.
- Ensure that all insurance programs are effectively implemented and managed according to best practices and local regulations.
- Develop and manage budgets for insurance programs, monitor expenses and provide regular reports on financial performance.

## **Leadership and People**

- Provide strong leadership to the Regional Health Insurance teams, ensuring that team members are motivated and engaged in achieving the company's goals.
- Develop and implement training and development programs to enhance the skills and knowledge of team members.
- Foster a culture of collaboration and teamwork, promoting a positive working environment that encourages innovation and continuous improvement.

## **Key Competencies**

- Excellent leadership skills, with the ability to motivate and inspire teams.
- Strong communication skills, with the ability to communicate effectively with different stakeholders.
- Strategic thinking, with the ability to develop and implement effective regional Health Insurance Strategies.
- Financial management skills, with the ability to develop and manage budgets effectively.
- Strong analytical skills, with the ability to analyze complex data and information to make informed decisions.

## **Education Requirements**

- Bachelor's Degree in Health Insurance Administration or any other related field
- Master's degree in Business Administration or any other related field will be an added advantage

## **Relevant Experience**

- Several years of experience managing insurance programs in a regional setting.
- Experience in developing and implementing Health Insurance strategies and plans.
- Experience in managing budgets and financial performance.
- Knowledge of local regulations and legislation governing the provision of Health Insurance Services in different countries.
- Proven track record of managing complex projects and experience in the Healthcare industry.
- Possess strong project management skills, excellent stakeholder management skills, and the ability to work effectively in a fast-paced environment

**If you are qualified and seeking an exciting new challenge, please apply via [Recruitment@jubileekenya.com](mailto:Recruitment@jubileekenya.com) quoting the Job Reference Number and Position by Thursday, 11<sup>th</sup> May 2023.**

**Only shortlisted candidates will be contacted.**