



THE KEMRI/UNIVERSITY OF WASHINGTON STUDY

P.O. Box 2651-00202 Nairobi, Kenya Tel: (254) 0725646548

INTERNAL/EXTERNAL JOB ANNOUNCEMENT

The Kenya Medical Research Institute (KEMRI) in collaboration with the University of Washington (UW) is conducting research studies in Kenya. The KEMRI/UW research collaboration aims to conduct interdisciplinary, setting-specific research aimed at improving the lives of women and children in Kenya. Specifically, our research strives to understand various infectious diseases afflicting these populations and testing interventions. We are looking for staff who will assist the Deputy Study Coordinator in implementing an upcoming Study.

1. Community Health Worker (Study Counselor) - 2 positions- Job Group KMR/9

Location: Migori and Homa-Bay Counties

The Community Health Worker will be a part of a mobile team responsible for maintaining the follow-up, retention, and compliance in the Study. She/he will be responsible for active follow up of participants who do not return to the clinic for regular study visits. The Community Health Worker will also be responsible for data collection, direct data entry, and responding to data queries. The Community Health Worker must be flexible to work outside of business hours and be committed to maintaining very strong relationships with community members and study participants. She/he will be based in Migori and Homa-Bay Counties where patient recruitment will be happening. The Community Health Worker will report directly to the Deputy Study Coordinator. She/he is expected to work under minimal supervision.

Desired qualification, skills and experience

- Diploma in the following fields; Community Health and Development, Nutrition, Social work or relevant qualification from a recognized Institution
- Able to ride a motorcycle and possess a motorcycle riding licence
- Speaking and understanding either Kuria or Dholuo languages
- Proficiency in computer application
- Must be able to write brief reports and keep records
- Excellent communication and organizational skills
- Three years of working experience as a counselor
- Strong interpersonal, communication, and listening skills
- Must be able to work in a professional and ethical manner with competence, accountability, and integrity
- Ability to foster trust and open-communication with study participants
- Good problem solver and communicator

Preferred Qualifications:

- Experience in participants follow-up/tracing
- Experience working with infants
- Experience in HIV Counseling
- Experience with data entry
- Have worked in a research environment

Responsibilities

- Collection of accurate information from the study participants in line with the standards and guidelines set in the study protocol
- Schedule and prepare a work plan of follow up visits and reminders for study participants
- Report back to the supervisors on the Study related adverse events
- Ensure that all the relevant case report forms (CRFs) are administered appropriately and all questions asked during the interviews
- Check their questionnaires for accuracy and completeness at the end of interviews
- Keep clean and comprehensive records of study visits and their outcomes
- Conduct debriefing with the study participants at conclusion of interviews
- Adhere strictly to the project deadlines for completion of duties assigned
- Use motorcycles to carry out Study related activities as assigned by the supervisors
- Responsible for the security, maintenance, and renewal of motorcycle license
- Remind participants of upcoming visits
- Conduct home visits of participants who don't attend regularly scheduled visits
- Attend all the weekly meetings in time and report on progress of work
- Must be a team player
- Any other assigned/ delegated duties by the Deputy Study Coordinator
- Fill-in for site staff members when necessary

TERMS OF EMPLOYMENT:

The positions will be at a 100% FTE. It will be a seven (7)-month's non-renewable contract as per KEMRI scheme of service and a probation period for the first 2 months.

REMUNERATION:

Compensation is negotiable within a relevant grade, based on educational levels, relevant experience and demonstrated competency. The salary scheme is based on the KEMRI salary scales

If you meet the above requirements, please follow the link below to complete the application form:

[MAMMS IYCF Community Health Worker \(Study Counselor\) - Google Forms](#)

And send your updated CV that contains details of your qualifications, experience and the full time telephone number and names and addresses of 3 referees to Email address: kemriuwjobs@gmail.com to reach us by **Wednesday 25th October 2023 at 5.00 p.m.**

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DEIVERSITY; PERSONS WITH DISABILITY, WOMEN AND YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS SELECTION PROCESS INCLUDING APPLICATION, INTERVIEW AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH CASES IMMEDIATELY.

Note: Only the shortlisted candidates will be contacted.