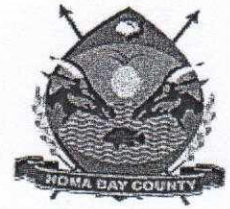




DEPARTMENT OF HEALTH SERVICES.  
HOMABAY



REPUBLIC OF KENYA

HOMA BAY COUNTY

POSITION VACANT  
MEDICAL DOCTORS (JOB GROUP M)  
Homabay County (Homa Bay County Teaching and Referral Hospital).  
GROSS SALARY (Kshs. 216,000)

The Medical Doctor will be recruited under County Department of Health contract, supported through MSF France. The Medical Doctor will oversee the implementation of the IPD activities in the HB Hospital Medical wards and provide guidance in care of patients and surveillance of morbidity trends together with the entire MSF/MoH IPD team.

- **Overall project objective:** MOH/MSF aim to contribute to two interdependent and mutually reinforcing continuum of HIV care strategies; decentralization and IPD that are critical to reduce morbidity and mortality related to HIV and TB among unstable HIV patients in Ndhiwa Sub County and Homa Bay County Teaching and Referral hospital through developing and implementing high impact interventions.
- **Specific/Main objective of the HBCTRH IPD 'Arm' of Project:** Reduce mortality in adult medical ward (with advanced HIV disease and TB) in Homabay hospital
  - Improve the quality of patient care in HBCTRH – IPD
  - Improve accessibility of care in HB IPD
  - Strengthen continuum of care from secondary level back to primary health care and community with differentiated care for unstable patients post discharge (to reduce mortality and re-admission post discharge)
  - Support diagnosis and management of specific OIs for children and adolescent living with HIV in the paediatric ward.

**Main tasks include, but not limited to:**

✦ **Clinical activities**

- Within the MSF supported Inpatient Department (IPD i.e. HBCTRH wards 3,4,6B & 7):
  - Participate in/lead daily ward rounds including week-ends & public holidays coverage
  - Ensure guidelines & procedures for medical care are available and followed
  - Ensure investigations are used effectively and rationally e.g. by validating investigation requests/verification forms, ensuring point of care tests are appropriately executed, and ensuring results are received, recorded and acted on
  - Ensure medications are used appropriately e.g. by validating prescriptions, monitoring administration of prescribed medications
  - Aid the referrals process to other specialties and centers
  - Aid staff in performance of difficult procedures
  - Ensure patients are safely discharged, and clinical information is effectively communicated to onward care
- Support the operation of the project's Discharge Clinic e.g. by evaluating and managing/following up complex cases
- Support the operation of Kaposi Sarcoma clinic e.g. by evaluating and managing/following up complex cases
- Support Pediatrics Ward with reference to MSF's agreed activities there
- Liaise and work with other actors in the hospital (including surgical, obstetrics/gynecology, outpatient TB & HIV services, management) to improve patient care
- Identify gaps in patient care through monitoring of activities, and work with other members of the team (including inpatient department manager)



#### ✦ **Mentorship & Education**

- Mentorship of staff, especially clinical officers in regard to the protocols, tests and management of common conditions in the medical wards - e.g. Non communicable diseases (Diabetes mellitus, hypertension, cardiac failure, stroke...), Advanced HIV, OIs-CCM/TB and others
- In collaboration with the team, organize and facilitate the continuing medical education sessions, death reviews & clinical officer's meetings

#### ✦ **Guidelines & Protocols**

- Participate in developing and updating clinical guidelines and protocols/procedures relevant to the functioning of the project
- Ensure guidelines and procedures are disseminated, accessible & implemented

#### ✦ **Data analysis and reporting**

- In collaboration with the IPD manager and team, participate in elaboration of the monthly sitrep for medical activities
- In collaboration with the IPD manager and team, participate in the analysis of data for quarterly and/or annual medical reports
- Strengthen documentation and record keeping within the project (including patients files, registers for admission and discharge, POC register, lab summary sheet...)
- In collaboration with the IPD team and the Monitoring & Evaluation team, improve systems for surveillance and follow up of morbidity and mortality in the project.
- Participate in the collection and analysis of epidemiological data, checking its validity

✦ Any other duties as assigned by the immediate supervisor.

#### **Essential**

- Medical doctor- MBCHB degree
- Has completed internship
- Experience in Medical wards (internal medicine), HIV/TB management preferred
- Experience in mentorship will be an added advantage
- Experience in performing procedures(e.g. chest tube insertion, lumbar puncture, paracentesis...)would be an asset
- Abdominal ultrasound and/or Echocardiograph skills would be an asset
- Valid practicing license from the Kenya Medical Practitioners and Dentists Council
- Registration Certificate from Kenya Medical Practitioners and Dentists Council

#### **Requirements:**

- Strong interpersonal, listening, communication and attending skills
- Ability to work in a team
- Proactive and reliable
- Ability to work quickly, manage priorities and respect deadlines
- Must demonstrate flexibility to adapt to changing requirements
- Able to work with minimal supervision

Candidates meeting the above requirements are requested to submit an application letter, detailed CV copies of academic certificates and testimonials to "Department of Health Services Headquarters Homa Bay County" mentioning on the envelope "MEDICAL DOCTOR IPD-MOH/MSF" by 5pm on 24<sup>th</sup> May 2022.



Dr Gerald Akeche

