



OASIS HEALTH

Together for better

Oasis Healthcare Group Limited is Kenya's first and largest countrywide fully-integrated private healthcare system, registered in October 2015 and born out of the Oasis Group Practice model of health services provision to harmonize the various companies & facilities existing across the country under the Oasis umbrella. We currently have facilities in the following counties: Kisii, Nyamira, Migori, Homa Bay, Siaya, Uasin-Gishu, Kitui, Nairobi, Kakamega, Bungoma and Busia

We are currently looking for a qualified and dedicated candidate to fill the following position;

JOB TITLE: NURSING OFFICER IN-CHARGE

LOCATION: SIAYA

Overall Responsibility

The successful candidate will be responsible for providing strategic leadership for all nursing and nursing-related functions at the Hospital.

Key Responsibilities:

1. Develop, review, update, and ensure compliance with policies and procedures related to the unit.
2. Manage day-to-day operations of the nursing unit and provide quality cost-effective care for the patient population.
3. Provide supervision and strategic direction to all the members of the nursing department.
4. Manage the departmental budget and develop cost containment strategies within the unit.
5. In charge of performance management within the unit.
6. Take the lead in managing quality improvement and patient safety programs within the facility.
7. Facilitate learning opportunities to ensure the personal and professional growth of departmental staff.
8. Participate in multi-disciplinary committees.
9. Participate in the recruitment of the nursing staff.
10. Take an active role in bedside nursing.

11. Advise management on the best nursing practices.
12. Play the link between the nursing unit and other departmental heads.
13. Any other duty as may be assigned.

Job Requirements & Skills

1. Bachelor's Degree in Nursing.
2. Minimum 2 years' experience in a similar position.
3. Demonstrated knowledge of effective management and supervisory practices
4. Good knowledge of the Kenyan Healthcare system.
5. Excellent leadership & interpersonal skills.

Application Instructions

1. Interested candidates are to email their cover letter and detailed curriculum vitae **ONLY**; including names and contacts of three references, to hr@oasishealthcaregroup.com on or before **9th March 2023**.
2. The email subject line **MUST** include the position title being applied for e.g., "**HUMAN RESOURCE OFFICER**"
3. Canvassing of any nature will lead to automatic disqualification.